

**Make it safe. Clean it up. Close it down.**

## A Message to All Employees

The tremendous progress Rocky Flats workers have made toward site cleanup and closure during the past year can be attributed to your commitment to safely cleaning up this site. The landscape of Rocky Flats is changing every day. More fences, structures and buildings are coming down, waste is being packaged and shipped at unprecedented rates and more environmental remediation is being completed than ever thought possible just a few years ago.

This progress is a credit to all site workers who continue to take on the “impossible” tasks, and who continue to get the job done safely. Remediation of the Solar Ponds is complete, the last glovebox was safely removed from Building 771, plutonium shipments to South Carolina continue, south-side demolition activities are in full swing and remediation of the 903 Pad Area is under way. In 2002, 47 percent of the work planned under this contract was completed. And to this point, the project is running under cost and ahead of schedule. In 2003, if all goes according to plan, all special nuclear materials will be off site, all residues will have been shipped, Central Avenue will only have a few buildings standing and the Protected Area will be closed. Rocky Flats will become a deconstruction zone.

Yet we face many complex challenges before we can call the job safely done. We must remain vigilant and focused to complete plutonium packaging and shipping, prepare major production buildings for eventual demolition and find suitable receiver sites for all the remaining waste materials. We also face the realities of transitioning to a smaller work force. Employees will be asked to broaden their responsibilities, take on new functions and continue to look for innovative solutions to complex issues.

As we move into 2003, we challenge each and every one of you to work safely and remain committed to the project at hand.

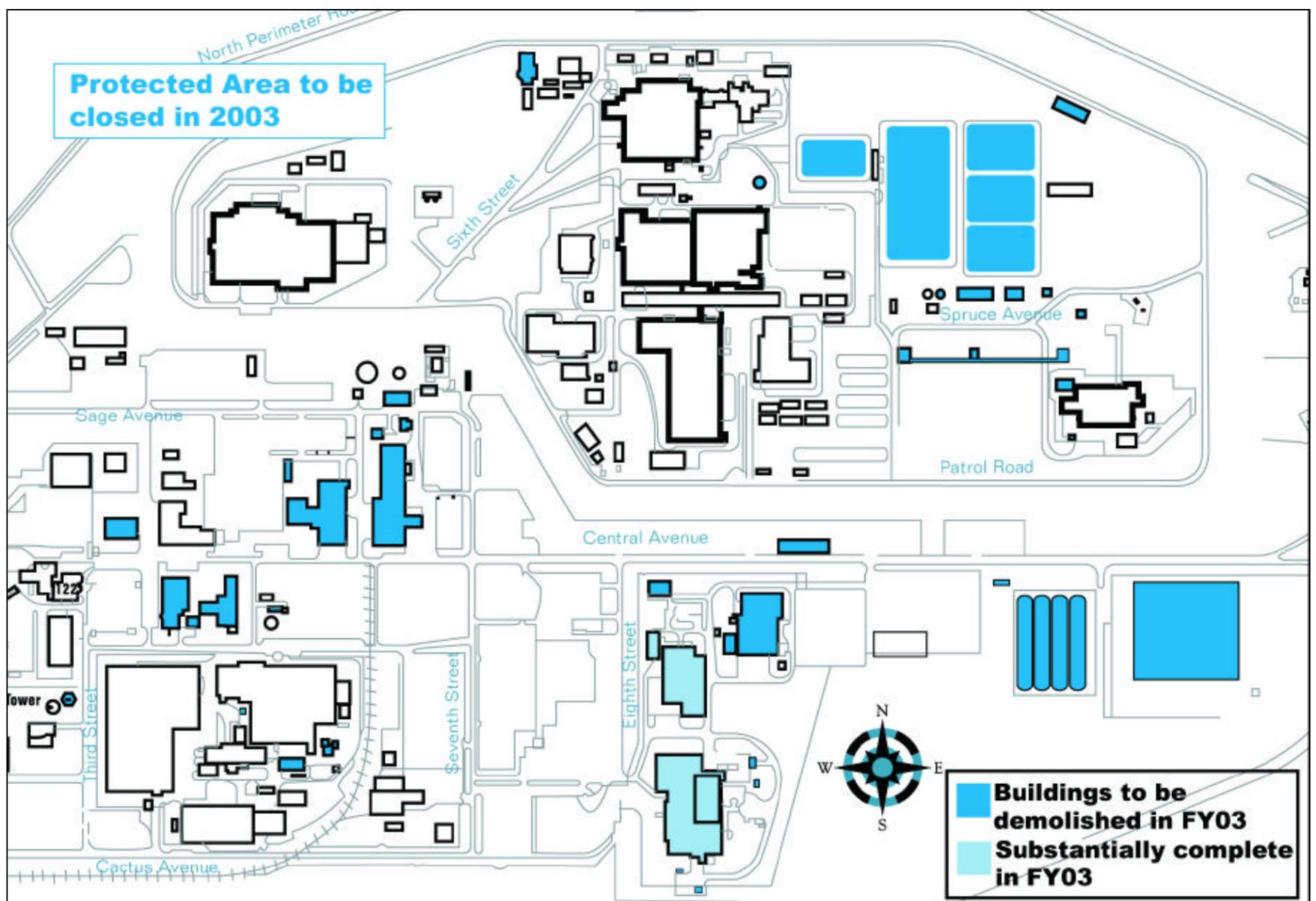
The final cleanup and closure can only be accomplished if we continue to work together to find real and meaningful solutions to the complex challenges we face. Working together, we will succeed.

*Eugene C. Schmitt*

DOE-RFFO Manager

*Blair M. Park*

K-H President and CEO



# ROCKY FLATS CL

## SAFETY

- Go home as safe as when arriving at work.
- Know when to stop working and report.
- Follow procedures exactly as written.
- Use the right PPE for every job.
- Identify and control hazards in every work package.
- Write work packages clearly for clear understanding.
- Follow the site traffic regulations and drive safely.
- Work carefully and watch out for co-workers.

## 371 / 374

- Implement new Authorization Basis.
- Complete Raschig ring removal.
- Complete size reduction of all SNM components.
- Complete packaging low-purity oxides for shipment to WIPP.
- Complete PuSPS operations.
- Complete SNM shipments.
- Close the Material Access Area.
- Close the Protected Area.

## 707

- Encapsulate, separate and dispose of another 150 glovebox equivalents.
- Finish 22 sets to push the number accomplished to 57 of the total of 99 sets.
- Package and ship 6,000 cubic meters of waste and decommissioned equipment.
- Begin decommissioning of B778.
- Remove additional exterior tanks.

## 771 / 774

- Declare criticality-incredible.
- Complete stripout and decontamination of remaining B771 and B774 tanks.
- Begin structural decontamination.
- Complete decommissioning of FU2 filter plenums.
- Complete stripout and decontamination of the main filter plenum, which has 903 2x2 HEPAs.
- Begin final survey activities.

## 776 / 777

- Complete buried equipment investigation and removal.
- Complete removal of the Advanced Size-reduction Facility (and the four remaining gloveboxes).
- Complete Zone 1 HVAC and Plenum removal.
- Complete isolation and removal of Zone 2 Plenum systems not required to support decontamination.
- Finalize demolition strategy.
- Declare B776/777 criticality-incredible.
- Obtain RFFO/regulator approval on the demolition plan.
- Complete 74 of the total of 84 D&D work sets (10 sets remaining after FY03).

## REMEDIATION, INDUSTRIAL D&D & SITE SERVICES

- Obtain regulatory acceptance of original landfill plan.
- Complete D&D of B865, B441 and B443.
- Complete D&D of B112, B334 and B551.
- Complete Solar Pond remediation.
- Remediate 25 ER sites or obtain designation as "no further action."
- Close 280 landfill.
- Begin B444 D&D.
- Substantially complete B881 complex D&D.
- Complete 903 Pad remediation.
- Complete removal of sets 1, 4 and 5 in B559.
- Substantially complete B883 D&D.
- Begin B991 D&D.
- Complete demolition of 904 Pad Tents 8, 9, 10 and 11.



# SURE PROJECT ISCAL YEAR 2003 GOALS

## K-H CONSTRUCTION

- Maintain highest levels of worker safety.
- Demolish B865.
- Substantially complete B881 D&D.
- Complete significant D&D of B883.
- Demolish many of the remaining buildings on Central Avenue, including B441, B112, B334 Maintenance Shop, B551 Warehouse and the B443 Steam Plant.
- Support D&D work in B707, B776/777 and B559.
- Complete tank D&D on 750 Pad.

## MATERIAL STEWARDSHIP

- Obtain acceptance of the Protected Area closure plan.
- Develop plans for the reduction of classified matter and elimination of other security infrastructure.
- Ship 37,000 m3 of low-level waste.
- Ship 3,000 m3 of TRU waste.
- Ship 8,700 m3 of low-level mixed waste.
- Complete treatment and shipment of pond sludge.
- Begin classified TRU and low-level waste shipments.
- Begin low-level legacy repackaging.
- Vacate B569 and B991 to allow for accelerated D&D.

## ENVIRONMENTAL STEWARDSHIP

- Successfully implement risk-based environmental remediation as described by the modification to RFCA.
- Complete contaminant transport modeling for uranium and volatile organic compounds in the ground- and surface water to support ER work.
- Maintain excellent environmental compliance – no notices of violation or compliance orders.
- Meet receiver site requirements for all waste sent off site – no waste rejected.
- Prevent harmful releases threatening human health or the environment.
- Maintain and adjust environmental monitoring systems to analyze information as the site changes.
- Maintain excellent communication and trust with our customer, regulators and communities.

## SUPPORT ORGANIZATIONS

- Continue to deploy VoIP or NEXTEL phones in replacement of older G3 telephone technology.
- Deploy Thin Client computer terminals when possible to reduce site desktop visits.
- Move 80 percent of Records volume (43,000 cubic feet) to off-site storage by the end of FY03.
- Implement Payroll Imaging to reduce payroll transaction costs.
- Expand use of P-cards for vendor payments.
- Reduce transaction-processing costs through Web-based applications.
- Lead and integrate the project's in development and validation of accelerated schedules.
- Direct improvements to remaining project GFSI schedule to support quantitative analysis.
- Implement Web-based access to key Project Performance Reports, Support trending and forecast focused reporting in P&I Reporting System.
- Continue to work with the individual projects to develop an accurate life-cycle Estimate At Completion for the Closure Project.
- Acquire commodity items in support of site closure projects at the best price and quality in sufficient time to avoid project delays.
- Measure vendor performance to continually improve service and quality.
- Develop and maintain procurement specifications necessary to support project needs.
- Reduce total cycle time for the entire supply chain process, from the time a requisition is generated to the time an item is delivered to the field.



# Beat stress with help from K-H sponsorship

By **Stephanie Davis**

People used to think stress-related health problems were "all in their heads." Now we know the effects of stress can manifest themselves in the body and the physical problems are real. Excess stress can contribute to headaches, digestive problems, frequent colds, increased absenteeism and even heart disease.

Kaiser-Hill recognizes the benefits of exercise as an outlet to manage the effects of stress and as a way to help employees feel their best. Experts tell us that exercise is a great way to reduce feelings of stress and leaves you more relaxed and even-tempered. Exercise may also reduce feelings of stress by providing a diversion from sources of stress, such as work or family responsibilities. Exercising provides a sense of personal power and control that helps combat feelings of depression and anxiety caused by stress.

In an effort to help employees enjoy the benefits of exercise both at home and in the

work place, Kaiser-Hill is sponsoring a corporate membership to 24-Hour Fitness Club. All employees at Rocky Flats are eligible for the corporate fitness program and are encouraged to check out the advantages of the membership savings.

## How the program works

- No enrollment fee (\$296 Savings)
- Discounted one-time processing fee of \$29 (\$50 Savings)
- Discounted monthly dues of \$39 for Sport membership (access to all 24-Hour Sport & Fitness club locations) or \$31 for Fitness membership (access to Fitness clubs only – Boulder, Littleton, DTC locations)
- Employees pay first and last month dues to start
- Discounted family add-on rates
- Access to 14 clubs in Colorado and more than 437 clubs world-wide (Sport membership only)
- "Pay as you go, stop when you want" memberships with no long-term commitment

memberships with no long-term commitment

## How to get started

Contact the 24-Hour corporate representative, John Chamberlin (720-629-3327), to make an enrollment appointment or to obtain answers to any questions related to the membership program.

The corporate representative will hold an on-site enrollment day in B060 Thursday, Jan. 16, from 8 a.m. to 1 p.m. Stop by to ask questions, learn about the clubs and locations, receive class information or enroll in the membership and receive a free gift.

Kaiser-Hill corporate enrollment days will be held every Thursday and Friday between 8 a.m. and 6 p.m. at the Broomfield Club located in the Sheridan Crossing Shopping Mall at the corner of 120<sup>th</sup> and Sheridan in Broomfield. Stop by to tour the facility, obtain information about 24-Hour Fitness Clubs, or to enroll in the program.

# declassifieds

## ANIMALS

Because of allergies, Himalayan cat offered free to good home, beautiful full-breed, sociable, 2 years old, neutered. Stella or Pam, 303-427-0571.

## AUTOMOBILES/MOTORCYCLES

1970 GMC 4x4, 3/4-ton, with matching Lear shell, new 36-in. BFG mud terrains, \$5,000; 1981 Yamaha YZ 490 brand-new rebuilt engine, vintage racer, needs work, \$600. Ryan, 303-255-8412.

1973 classic 450 SL Mercedes, two-top, gold, mint condition, 48,000 miles, garaged, sweet, \$12,000. Tina, 303-431-1745.

1976 Ford 3/4-ton passenger van, new engine & transmission, new rotors & drums, rusty & needs tune-up, \$1,800; 1983 Cavalier wagon, very dependable, great first car for the new driver, \$850. Leslie, 303-941-6244.

1978 Porche 911 SC Targa, new top & carpet, 93,000 miles, recent tune-up, \$11,000 or best offer. Bob, 303-424-7319.

1988 Toyota pickup with topper, tan, stays in garage, 109,000 miles, \$3,000. Jeanna, 303-979-7014.

1991 Geo Storm, runs and looks great, new emissions test, excellent commuter, \$1,200. Bob, 303-777-2821.

1992 Nissan Pathfinder SE-V6, dark red, 5-speed, 4-door, 4WD, AC, 10-disc changer/cassette, Thule ski rack, tow hitch, great condition, 134,500 miles, \$5,200 or best offer. Emily, 303-377-8720.

1993 Sportster 883, 7,000 miles, 5-speed, Excalibur custom paint blue/purple, Screaming Eagle carburetor, lots of chrome, spoke wheels, drag bars, new seat & mirrors, have original parts, \$8,000. Rhonda, 303-274-6689.

1997 Dodge Ram, V8, 1/2-ton, 1500 King Cab SLT Laramie, red, new tires & center line rims, 88,000 miles, \$16,000 or best offer. Brianne, 303-384-0282.

1998 Chevy Diesel, 1-ton Dually Crew Cab, 82,000 miles, \$17,000; 2001 Fleetwood Elkhorn camper, 11 ft. 6 in., side exit/air/generator/fully loaded, like new, used three times, \$18,500, beautiful unit together, \$35,000. Barbara, 303-659-7539.

2000 F150 4x4, XLT, 4.6L, automatic, 78,000 miles, tow package, bed liner, etc., \$11,750 firm. Melissa, 303-637-9738.

2000 3/4-ton Dodge Cummins Diesel 24-valve, quad cab, leather, loaded, 41,000 miles, new condition, garage stored, \$24,250 or best offer. Jerry, 303-475-0631.

Pickup shell for small truck, sliding side windows, burgundy color, good condition, taking up space – need to sell, \$75 or best offer. John, 303-465-5645.

1965 or 66 white Mustang 'pony' bucket seats, new foam, new upholstery, excellent condition, \$100. Robb, 303-252-0690.

Truck rack, mounts to bed, will go over a topper, for small truck, come see in lot south of T124A, \$500 or best offer. Ryan, 303-440-1290.

## LOST/FOUND

Lost by 441 area: 3-in. by 6-in. address book, black leather exterior. Craig, 303-212-3187 or x6508.

## MISCELLANEOUS

Timber Bear 55cc anti-vibration handle chain saw, \$200; 100,000 BTU kerosene heater on wheels, \$200; new 8.5 HP chipper/shredder, \$450. Ken, 303-637-0531.

Solid oak roll-top computer desk by Woodley's, excellent condition, \$950; maroon leather couch, chair and ottoman from Sofa Factory, excellent condition, \$800. Pam, 303-670-9331.

Frisco condo unit 212, 2 blocks off main street, three bedrooms, two baths, kitchen, indoor pool & hot tub, sleeps 6, 1/05/03-2/08/03, \$175/night, 1/09/03-3/31/03, \$215/night, call for availability, for more information check it out at [www.tenmile-condos.com](http://www.tenmile-condos.com). Donna, 303-420-6858.

Dining-room table, dark wood, 2 leaves and 6 chairs, as is, \$150, still a very nice set, moving out of state. Lucinda, 303-642-7744.

New Kohler Lakewood designer bathtub, tiny ding on front, white, see Kohler.com for picture and dimensions, \$100. Robert, 303-438-0017.

Waterbed, super-single, semi-waveless, wood frame, headboard with mirror and 4 under-drawers, 2 years old, \$300 or best offer. Al, 303-750-7609.

For Rent: 3 bedroom/2 bathroom town-home, hardwood floors, exp brick walls,

central heat/AC, near downtown/light rail, 2566 Emerson, \$1,195. Jay, 303-432-7329.

Sofa, 92-inch, contemporary, off-white/tan leaf pattern and matching chair, 3 years old, \$300. Greg, 303-666-5062.

Guitar, brand new acoustical Washburn with TKL molded hard case. David, 303-429-1174.

Nintendo 64 system and five games, \$40 or best offer for all; teal colored leather sofa, chair and ottoman; large painting and another small picture (southwest); lamp; video stand; all in excellent condition, \$800 for all or make an offer on what you are interested in. Karla, 303-420-0951.

Sesame Street umbrella stroller, new, \$10. Angie, 303-469-1997, 9 a.m.-9 p.m.

## TRAILERS/CAMPERS/BOATS

Snowmobile, 78 Arctic Cat 3000, \$600, \$1,200 with trailer, or best offer. Robert, 303-200-4995.

1999 Mass-Ferg 1205 tractor, 3-speed, 4WD, diesel, front loader, PTOs, drag box, hitch, 140 hours. Gary, 303-828-0703.

## WANTED

Medium-size dog door panel for sliding glass door, need as soon as possible. Lisa, 303-430-9020.

Walt Disney VHS of Sleeping Beauty, Angie, 303-469-1997, 9 a.m.-9 p.m.

## Declassifieds

- Only Rocky Flats Site employees are eligible to place ads.
- Please use the form at right to submit your ad. Or send your ad via e-mail to Heidi Nogues, or via the Intranet (Home Page/News & Info/Communication Division/Declassifieds).
- Ads should be no more than 20 words.
- Check category in which the ad is to be included.
- Home phone numbers must be used in the ads, except for items in the Lost/Found and Vanpools/Carpools categories.
- Site extension must be included (in case information needs to be verified).
- Only one ad per issue (ads will not be re-run unless they are resubmitted).
- Ads for garage sales or personal businesses will not be run.
- Ads for real estate can be placed only by owners and will include the phrase "for sale by owner."
- No ads for guns/other weapons will be accepted.
- Mail or bring ads to T117A, Cube 74.
- Declassifieds are accepted on a first-come basis.
- Deadline is six working days before the desired publication date.
- Employees who submit fictitious ads will be subject to disciplinary action based on company standards of conduct.

### Category (check one)

- Animals
- Automobiles/Motorcycles
- Lost/Found

- Miscellaneous
- Trailers/Campers/Boats
- Vanpools/Carpools
- Wanted

Text:

---



---



---



---

Name (first and last): \_\_\_\_\_

Home phone: \_\_\_\_\_ Site extension: \_\_\_\_\_