

Make it safe. Clean it up. Close it down.

## Recent site exercise a big success

By Jackie Powers

At 7:57, a mock traffic accident occurred at the B664 yard entrance. A security police officer (SPO) on patrol in the area at the time, witnessed the accident and immediately contacted the Central Alarm Station telling the dispatcher that a passenger vehicle and cargo truck had just collided at the corner of Seventh Street and Cedar Avenue. According to the SPO, the SUV's engine was on fire and was blocking the driver side door of the cargo truck.

The SPO and the driver of the cargo truck, who was uninjured, tried unsuccessfully to get the driver of the SUV out of the car. The SPO attempted to extinguish the developing vehicle fire and was burned on both hands and overcome by smoke.

At about the same time, another passerby informed the B664 configuration control authority (CCA) of the accident. The CCA immediately called the shift superintendent on x2911 and then directed B664 occupants to evacuate to their assembly area.

Minutes later, the Fire Department arrived on scene. Fire responders conducted an initial size-up of the event discovering that the cargo box and both fuel tanks on the driver's side of the truck were damaged and breached and diesel fuel had leaked out of the tank, ran down the incline on the right shoulder of the road and pooled around two low-level waste (LLW) containers.

The shift superintendent quickly referred to his Emergency Action Levels and declared an Operational Emergency further classifying the event as a Site Area Emergency. He then assumed the role of Crisis Manager and directed the Central Alarm Station to make an LS/DW announcement informing employees of the accident. The shift superintendent also directed the activation of the site Emergency Response Organization and the activation of the Emergency Operations Center (EOC).

When Emergency Response Organization members received the page EXERCISE<, at 8:10 a.m. on June 5, they immediately went to



During the exercise, role players, SPO Steve Guerrero and Cargo Truck Driver James Peterson collapse after an unsuccessful attempt to free the driver from the SUV.

their assigned emergency duty stations on site and at Camp George West where they demonstrated the appropriate responses to this realistic exercise scenario.

Back at the scene, the Fire Department extracted the employee from the SUV. Two minutes later, fire engulfed both vehicles.

Several people wearing green vests were observing the scene. One of them was overheard talking on a radio saying, "this is an exercise, this is an exercise," building accountability has been completed and the accident victim role players have successfully been extracted from the vehicles.

Exercise play lasted for approximately 90 minutes.

"The overall field response was "by-the-book" and effective and the EOC response was excellent with little or no issues raised during response," said K-H Emergency Services Manager Bob Kopplin. "Exceptional performance was noted by Bob Harder, B664 CCA. His incident command transfer briefing to the shift superintendent was smooth, detailed and according to evaluators at the scene, the best observed to date."

Rob Murphy, radiation protection representative, whose status briefing covered all issues and priorities, also demonstrated exceptional performance. An incident command evaluator at the scene noted that the interaction was the best witnessed in his 13 years of exercise involvement. Fire response was considered the best observed in several exercises and Radiation Protection support was flawless.

Tom Stewart, Colorado Department of Public Health and Environment (CDPHE), said, "The exercise was excellent. The interface between the site EOC and the State EOC was great and the information transfer was timely and effective."

The DOE and CDPHE agree that the site satisfied its need to conduct further field exercises. Future tests of site emergency response capabilities will be conducted in a tabletop format.

"All in all, this was a great way to end our final field exercise," said Bob Kopplin. "I'm very pleased with the progress our responders have made."



As part of the exercise, EMTs prepare the SUV driver, Mike Fields (role player), for transport to the hospital.

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# Rocky Flats 101 gets new employees working



Instructor Rick Kempfer uses colored shaving cream to demonstrate how easy it is to spread contamination when doffing anti-contamination clothing.

By Bob Darr

Getting hired at Rocky Flats, was for years just the first step in the long process of finally beginning your job. New employees couldn't begin work until their training was complete.

During production years, this system worked because site turnover was low and a

new employee could work in non-technical areas until radiological, hazardous material and other required training was available.

Today, the hiring process is much different. Large numbers of construction trade workers can be hired and, on the same day come to the site for demolition work. But, they still need the basic training required at Rocky Flats before they go to work. And it doesn't make much sense to keep them sitting around waiting for a previously scheduled training class to show up on the calendar.

So, a group of Kaiser-Hill managers and staff from Kaiser-Hill Training Solutions, the site training organization, got together to design Rocky Flats 101, a consolidated training program that would meet all the site's requirements and prepare new employees for the worksite as soon as possible.

Holly Tulin, site training integration manager, and trainers Rick Kempfer, Chic Stinson, Mike Celletti, Kathryn Miller and Tom Mazurek tackled designing a training program that would prepare new employees for the rigors and expectations of working at Rocky Flats.

The biggest challenge was introducing the safety culture and wide variety of hazards at Rocky Flats to people who aren't use to working in a contaminated environment, according to Tim Walgren, training program manager. In addition, Rocky Flats workers operate under greater expectations for safety than are found at most commercial construction sites.

"We developed a more interactive training program," Walgren said. "We had to pick out just what it takes to allow you to work safely, while still meeting all the important learning objectives from the previous program. We just changed how they were taught."

The team completely changed their approach to training, making it a much more student-centered activity and eliminating the 'talking-head' lecture style.

Part of the challenge was identifying the material that didn't really help new workers to work safely and focus on identifying the hazards, understanding the risks, using appropriate controls and knowing when to stop working. An example of this was removing the particle physics taught in the previous radiological worker training and replacing it with an emphasis on work site awareness.

Walgren said the team decided that workers didn't really need to know the number or properties of electrons in a plutonium atom. But they do need to know that radioactive particles are a hazard and how to respond to and protect themselves from them.

The development team created work scenarios that are used in mock-up, interactive games and constant changes to the classroom environment to prepare the new workers for the continuously changing work site in which they will be working.

— Please see Rocky Flats 101 on page 4

## Regulatory documents make way for site closure

By Bill Badger

The Department of Energy, the Colorado Department of Public Health and Environment and the Environmental Protection Agency have finalized several modifications to the Rocky Flats Cleanup Agreement (RFCA) attachments after months of negotiations and an extended public comment period.

RFCA is the environmental regulatory framework that guides the cleanup of the Rocky Flats Environmental Technology Site and helps define the end-state of the Rocky Flats Closure Project. Proposed modifications set new soil action levels (also know as interim cleanup levels) and a new cleanup approach for the soils at

Rocky Flats. The modifications also described the approach for the subsurface soils and original process waste lines.

The approved modifications to the RFCA have also been incorporated in the Environmental Restoration Standard Operating Protocol (ER RSOP). The ER RSOP addresses routine remediation of soil and associated debris at Individual Hazardous Substance Sites, Potential Areas of Concern, Under Building Contamination sites, and other areas, as necessary, on site. The ER RSOP provides a consistent approach to remediation activities, streamlines the decision-making process by relying on one regulatory document and accelerates reme-

diation schedules by eliminating numerous review cycles.

Another document that was recently available for public comment was the proposed appendix to the B776/777 Decommissioning Operations Plan (DOP) which included details for building demolition, that were not available at the time the original DOP was prepared in 1999. Modifications to the Building 771/774 DOP are currently out for public comment.

Copies of these documents are available for review on the Rocky Flats Web page: [www.rfets.gov](http://www.rfets.gov).

### Reminder: CTC holding education fair

**Where:** Rocky Flats, B060, Rms.112, 113 and 114

**When:** Thursday, June 26, 2003, 4:30 - 6:30 p.m.

The Career Transition Center (CTC) is hosting an education fair for traditional plans of study. Continuing your education is a great way to demonstrate to potential employers your personal commitment to advancing your career, or your interest in making the transition from one field of expertise to another.

Local colleges and universities will be available to answer questions about educational opportunities for adults. Representatives will also be there to discuss tuition reimbursement. Employees who are only able to attend during normal working hours should obtain management approval prior to attending the fair.

The following is a list of institutions on Rocky Flats' approved schools list that will tentatively have representatives at the fair:

- Aims Community College
- Arapahoe Community College
- Colorado Christian University
- DeVry University
- Front Range Community College
- Keller Graduate School
- Red Rocks Community College
- Regis University
- University of Colorado at Boulder

If you have questions, please call the CTC, at x8400. If you would like to know more about the fair or other services available through the CTC call x8400 to speak to any of the helpful staff.



### 24-Hour Fitness Rep on site

Tiffanie Trenck, 24-Hour Fitness, will hold an on-site enrollment for all employees Tuesday, June 24, from 11 a.m. to 1 p.m. in B060. Stop by to ask about the program or to enroll. Tiffanie can be reached at 303-910-0278.

Discounted memberships are available for all Rocky Flats employees.

### emvision

is published every other Wednesday for the benefit of all Rocky Flats employees. We invite your letters to the editor, story suggestions and comments. The deadline for approved stories is 10 a.m. on the Monday following AWS-Friday.

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# Shift superintendents end day-shift coverage

By Jackie Powers

As the landscape changes at Rocky Flats, so does the need for 24-hour operational support from the site shift superintendents. The elimination of special nuclear materials, reduction in hazardous constituents and in the amount of classified matter has reduced the need for around-the-clock support by site shift superintendents. Beginning June 30, the shift superintendents will no longer provide operational support during normal duty hours.

"The site has been fortunate to have five senior people on duty 24-hours-a-day, seven-days-a-week responding to a diverse number of operational needs," said Steve Dieterle, RISS site operations manager. "Although, we believe we have adequate plans in place to ensure a smooth transition of services to other groups, culturally, the change will be toughest for employees who have enjoyed having a single point-of-contact to handle everything from locked buildings and vehicles to hazardous material releases."

Transition planning has been under way for

several months including enhanced incident command training for project managers and configuration control authorities (CCA).

"The decision to transfer operational responsibilities from the shift superintendents during normal duty hours beginning June 30 and, then completely eliminate coverage on Sept. 30, 2003, is in no way a reflection of a decrease in our commitment to safety. With the reduction in SNM and removal of most hazards, a more project-focused incident command structure is now more appropriate for emergency response," said Vice President and RISS Project Manager Denny Ferrera. Effective June 30, operational responsibilities occurring during normal duty hours will be handled as follows:

- Incident command – facility management/Fire Department
- Weather monitoring/warnings – RISS project manager
- Systems monitoring/unplanned outages – facility management
- Event monitoring/classification – facility management

- Notifications – facility management

The emergency response process remains the same regardless of the time of day. All emergency notifications should be made by either dialing x2911 or by contacting facility management. During normal duty hours, the Fire Dispatch Center will route all calls received on x2911 to facility management, the Fire Department and Security, as applicable. In the event of an emergency, facility managers/CCAs will initiate immediate protective actions, classify the event and, when appropriate, direct site protective actions. If the event is classified as an Operational Emergency, the Fire Dispatch Center will activate the Emergency Operations Center.

Beginning June 30, x2914 previously used to reach the shift superintendent in a non-emergency situation, will be an automated attendant during normal duty hours. The automated attendant will redirect non-emergency calls to the appropriate organization.

# Take advantage of important CTC programs

By Bill Badger

In the very near future, the nuclear mission at Rocky Flats will end and, with its completion, building demolitions will accelerate. The visible changes on Central Avenue are clear evidence that closure is a reality and we need to start thinking about our own future.

A number of questions have arisen about the services and resources available through the Career Transition Center (CTC) and the Workforce Transition Program (WTP). The goal of the WTP is to help you prepare for transition to your next job, career or personal goal.

The services are available to employees. Fixed-price subcontractors and Building and construction trades are excluded from these services.

## Available now

- **Business Resources:** The use of a resource library, computer resources, fax, laser printers, copiers, phones, Internet, supplies and work space are available at the CTC.
- **Preliminary Resumé Development:** Planning tools available at the CTC include resumé development guides and preliminary resumé review to help you get started.
- **Job Fairs:** Traditional and non-traditional employers will be invited to interview Rocky Flats employees during future job fairs.
- **Transition Orientation (TO):** The Transition Orientation will provide you an overview of the services available through the CTC. To date, more than 2,700 employees have gone through the Transition Orientation.
- **Education Fairs:** The CTC will continue to provide traditional and non-traditional education fairs. The next traditional education fair is scheduled in B060 on June 26.
- **Education/Vocational Training Assistance:** Current KH, RFCSS, SSOC & WSLLC eligible employees can qualify for up to \$3,500 per year of assistance toward the cost of books and tuition under the tuition reimbursement program. In addition, separated Cold War Warrior (employees hired prior to Sept. 27, 1991) employees may be eligible for a \$10,000 tuition reimbursement.
- **Entrepreneurial:** The CTC has an extensive library of entrepreneurial reference material

and online business development tools. The CTC also assists current and former Rocky Flats workers with in-depth planning assistance. KH, RFCSS, SSOC and WSLLC qualified employees can receive up to \$5,000 in financial assistance for management or business incubation assistance.

- **Financial Planning:** The CTC will provide financial planning seminars to Kaiser-Hill Company, Safe Sites of Colorado, Wackenhut and Rocky Flats Closure Site Services employees.
- **Employee Assistance Program (EAP):** The EAP provides confidential counseling to employees and their household members now and up to six months after termination.

## More services available after you receive your layoff notification

Once you receive your layoff notice from your manager or from Human Resources, the following resources also become available to assist in your career search:

- **Follow-up Resumé Support:** CTC consultants will be available to help you create a high-quality resumé.
- **Job Search Workshops:** The CTC will host workshops on various topics.
- **www.KHecareer.com:** Online transition assistance Web site available 24-hours-per-day, 7-days-per-week from any computer that has Internet access. This Web site is designed to augment what you have learned in the workshops. It allows you to create resúmes online, electronically apply for jobs, view a wide-range of job postings, prepare for specific interviews, research specific companies, create a calendar to track your job search, receive and send e-mails and much more.
- **Job Search Support:** The CTC will provide job search referral resources and interaction with recruiters, staffing groups and community resources. You will also gain access to the CTC's library of subscription resources.
- **Job Clubs and Networking Sessions:** The CTC will set up weekly and biweekly gatherings of candidates, focused on networking and job lead sharing, incorporating search techniques and support systems.

- **Research and Job Targeting Support:** The CTC can help you develop a list of target companies. Library resources, electronic tools and consultant support are also available.
- **Getting Started Workshop (GSW):** The GSW will provide greater detail about the available resources and will train you on how to use the services of the CTC and KHecareer.com.
- **Job Search Services:** The CTC will provide follow-up services after you have attended the GSW to help you develop and customize a plan of action strategy.
- **Re-training Workshops:** Workshops and seminars designed to assist those who may be considering or have made the decision to further their education and/or become licensed or certified or change their occupation.
- **Entrepreneurial Workshops:** Workshops and seminars are designed to assist those who may be considering or have made the decision to start a small business, buy an existing business or franchise, or start a consulting business.
- **Retirement Planning Workshops:** Workshops and seminars are designed to assist those who may be considering or have made the decision to retire. You will review other factors related to a successful retirement besides financial readiness. If gaps are identified, you will receive assistance with the development of a plan to address those concerns.
- **Assessment and Skills Analysis Tools:** The CTC will provide tools for assessing your values, interests, skills, abilities and personality.
- **Spousal Transition Support:** Seminars and support groups to help spouses to better understand the career transition process, how it impacts the family, tips for helping the family during the process and how to assist their displaced spouse in the process.

## After you leave the site

All the resources and services available to you now and after you receive your layoff notification will still be available to you after you leave the site.



# Rocky Flats 101

Continued from page 2

The end result is a training concept that condenses a week's worth of training into three days and compacts the new-hire process for construction workers to one week. The first two days involve all the processing and security screening requirements for new employees. Training starts on the third day and by the beginning of the following week, the new worker is ready for general work applications. Building or project specific training follows once the new worker has passed Rocky Flats 101.

They also earn credit for the following Rocky Flats training courses: GET, Radiological Worker II Initial, Hazard Communication, Beryllium Worker, Particulate Contaminant Control, Fall Protection, Electrical Safety for Non-Electrical Workers, Alarm

Sounds and Responses and Lockout/Tagout Worker Awareness.

The training organization is also developing a condensed BeRAD course for employees who have never worked in a contaminated area but need to be aware of radiological and particulate contamination control concepts and methods.

For more information on Rocky Flats 101 or BeRAD training, contact Holly Tulin, x6162.



Instructors Rick Kempfe and Tom Mazurek show a Rocky Flats 101 class the correct way to don and doff anti-contamination clothing.

## Curtailment gives Steelworkers more options

By Bill Badger

A curtailment was offered to all D&D skilled trades, D&D HRTs, D&D utility workers, electricians, SOE/WWT, maintenance technicians and RCTs in May.

A total of 83 Steelworkers accepted the curtailment offer. Their last day will be June 19, 2003.

A curtailment allows Steelworkers to volunteer for a company-planned layoff. The benefit of taking the curtailment is that it gives the employees the opportunity to choose to exit

when they are ready versus waiting to be laid off.

Under the Collective Bargaining Agreement (CBA), a layoff for hourly personnel is based on seniority, but with a curtailment, workers have more flexibility on the time of their departure. A curtailment typically allows an employee to keep the severance package offered with a layoff, which they would lose if they just quit or retired.

Seven of the Steelworkers who took the curtailment already have jobs lined up. One of

the employers who has hired our workers, is AMGEN, a Boulder County-based pharmaceutical manufacturing company. Ten other Steelworkers intend to start or have already started their own businesses and the curtailment gives them the flexibility to do so.

At this time, it has not been determined if additional curtailments will be offered. However, those who took advantage of previous curtailments have found it to be a beneficial career move or ideal situation for their transition plans.

# declassifieds

### ANIMALS

Free to good, loving home: Female, pure-bred (spayed) 8-year-old Dalmatian, needs fenced yard and lots of TLC. Doris, 303-666-6776.

### AUTOMOBILES/MOTORCYCLES

1990 Subaru Legacy, white, 190,000 miles, 5-speed, AC, cruise, power doors and windows, \$1,500. Doug or Jane, 303-449-8385.

1994 Mazda 626 V6, one owner, complete records, ABS, air, cruise, PW/PL, CD, alloys, new brakes, tires, alignment, 106,000 miles, \$2,500. Mike, 303-424-5324.

1995 Dodge Neon Sport Coupe, 73,000 miles, 2.0L DOHC, racing package, extra wheels and tires, \$3,500 or best offer. Jim, 303-838-6552.

1997 Chrysler Sebring Conv JX V6, 97,000 miles, forest green, ABS, power

windows/locks/seat, 10-disc changer, perfect for summer, good condition, does need new tires, \$6,300 or best offer. Jenni, 720-320-4228.

1998 Subaru Forester, automatic, AWD, dealer-serviced, 138,000 miles, hitch, roof rack, keyless entry/alarm, extra tires, heated seats, block heater, \$8,000. Martha, 303-670-9375.

Five nearly new BF Goodrich all-terrain tires, 265/70 16-inch, will fit most 16-inch truck or SUV rims, best reasonable offer. Curt, 303-434-4143.

New, never used, 1966 Ford Mustang front bumper, new retail price \$99, will sell for \$50. John, 303-798-0862.

White fiberglass camper shell (topper) for full-size, short-box pickup, good condition. \$200, Mike, 303-904-3765.

Four Michelin tires, P195/60 R+5 87H M&S, XGT H4, 1,500 miles, \$250 negotiable. Paul, 303-422-2169.

### MISCELLANEOUS

10 ft. X 6 ft. X 4 ft. high gated dog enclosure, \$75 like new; wheels and tires 12-inch to 15-inch, mounted and unmounted snow, studded and all-season. Dick, 303-466-2443.

Weber BBQ, Silver A Model, used no more than four or five times, paid \$450, asking \$250 or best offer. Bart, 303-684-6533.

Playstation 2 console with adapter and controller, \$100. Omar, 720-422-0893.

Printer, Canon BJC-210, color Bubble Jet printer, never been used, \$60. Susan, 303-428-7377.

Girl's beginner bicycle, 12-inch white tires, pink frame, cute, \$12. Dennis, 303-458-1547.

Loft-style townhouse in Arvada, 2 bedrooms, 1 bathroom, A/C, W/D, garage, \$890/month. Sami, 303-456-2834.

Men's road bicycle, classic white Peugeot

lug frame, Macfac "Racer" center-pull brakes, Specialized 27 X 1-1/8 touring tires, Simplex 10-speed derailleur, ready to cruise the greenbelt, \$42. Women's road bicycle, lightweight CR-Moly tube frame, 12-speed Suntour shifter, Dia-Compe brakes, Araya 27 X 1-1/4 rims, bike-shop-quality cruiser in excellent condition, \$42. Leigh, 303-403-1066.

Swamp cooler, 4500cfm, great condition, \$150; American Standard 3-gallon-per-flush toilet, one-year-old, like new, \$20. Mike, 303-940-0379.

### TRAILERS/CAMPERS/BOATS

Keystone four-wheel 8-foot cabover pop-up camper, sleeps 4, heater, stove, oven, icebox, good condition, \$2,200. Jim, 303-469-4535.

### WANTED

Roommate to share large house in Arvada, 15 minutes to site, \$500/month plus 1/4 utilities. Chris, 303-424-1503.

## Declassifieds

- Only Rocky Flats Site employees are eligible to place ads.
- Please use the form at right to submit your ad. Or send your ad via e-mail to Jackie Powers, or via the Intranet (Home Page/News & Info/Communication Division/Declassifieds).
- Ads should be no more than 20 words.
- Check category in which the ad is to be included.
- Home phone numbers must be used in the ads, except for items in the Lost/Found and Vanpools/Carpools categories.
- Site extension must be included (in case information needs to be verified).
- Only one ad per issue (ads will not be re-run unless they are resubmitted).
- Ads for garage sales or personal businesses will not be run.
- Ads for real estate can be placed only by owners and will include the phrase "for sale by owner."
- No ads for guns/other weapons will be accepted.
- Mail or bring ads to T117A, Cube 59.
- Declassifieds are accepted on a first-come basis.
- Deadline is six working days before the desired publication date.
- Employees who submit fictitious ads will be subject to disciplinary action based on company standards of conduct.

### Category (check one)

- Animals
- Automobiles/Motorcycles
- Lost/Found

- Miscellaneous
- Trailers/Campers/Boats
- Vanpools/Carpools

- Wanted

Text:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Name (first and last): \_\_\_\_\_

Home phone: \_\_\_\_\_ Site extension: \_\_\_\_\_