



**Make it safe. Clean it up. Close it down.**

Feb. 5, 2004

Volume 10, Number 2



*The Sanitary and Special Waste Project celebrates its 10,000th shipment. From left, Donna Webber, Alan Rodgers, Dan Kunz, Brett Angell, Nancy Quintana, Ed George, Pearl Henderson-Mixon, Joyce Martinez, Dean Lobdell, Pat Arnold, John Kleckner, Linda Golden, Wynn Eakins, Jodi Summers, Kelly Cook, Kathy Rosow, Sally Kochenour and Dave Kidd, not pictured Steve Kippenhan.*

## 10,000th sanitary waste shipment leaves site

The Sanitary and Special Waste Project (SSWP) celebrated its 10,000th compliant shipment on Dec. 16, 2003, logging approximately 500,000 miles without a Department of Transportation violation – the equivalent of driving 20 times around Earth at the equator. This record of safe performance is SSWP's proudest accomplishment since off-site sanitary waste shipments started in 1997.

"With shipments reaching 1,000 per month, really needed to work well together each day to achieve this level of performance. I'm very proud of what we've accomplished these past years," said David Kidd, manager of SSWP. "Personnel in SSWP have worked very hard putting together a safe, efficient, cost-effective process for approving, scheduling, shipping and tracking waste leaving the site. We look forward to con-

tinued improvements and additional transportation support for projects working to meet site closure objectives."

The bulk of Rocky Flats' sanitary waste is comprised of uncontaminated D&D waste, but also includes office waste and recycled items.

Of the 10,000-plus shipments completed between 1997 and 2003, more than half were completed in 2003 alone. This is equivalent to 21 loads of waste leaving the site every weekday last year.

Taking down the remaining buildings and structures on site will generate a staggering amount of waste – approximately 160,000 tons of sanitary waste for disposal during the remaining D&D activities, compared to the 89,000 tons of waste shipped through Dec. 31, 2003. An estimated 13,500 shipments will leave during the remainder of the project.

To handle the increased workload, SSWP is working smarter and cutting costs.

Security recently agreed to allow haulers access to the East Gate. SSWP is working with RISS to recycle pavement resulting in potential disposal savings of more than \$1 million. Dave Shelton, manager of Environmental Systems and Stewardship, successfully obtained Jefferson County approval to send sanitary waste to the BFI Foothills landfill located off Highway 93. Haulers now travel a mere 8.5 miles round trip versus the 45-mile round trip to the Erie landfill, saving more than 50 percent in overall transportation costs.

Keeping the trucks rolling safely and in compliance is SSWP's first priority.  
*by Jackie Powers*

## Safety Awards

# Safety is rewarding at Rocky Flats

The Safety, Engineering & Quality Programs (SE&QP) organization recognizes individuals or groups that consistently practice safe work habits and are committed to a safe workplace.

More than 3,700 individuals earned awards since the recognition program's inception in July 2003. The majority of recipients received Level I safety awards.

Level I safety awards are given to individuals or groups observed performing their job with an eye on safety. Awards include mini-radios, baseball caps, flashlights and travel mugs.

A Level II safety award is given to

individuals or groups that identify an unsafe condition and bring it to the attention of others. This includes use of the stop-work authority, completing complex and difficult operations or working for a long time without safety incidents or accidents. It also includes safety suggestions that, when implemented, have a positive impact on the job. Level II awards include Rocky Flats watches, hockey jerseys and mini-color TVs.

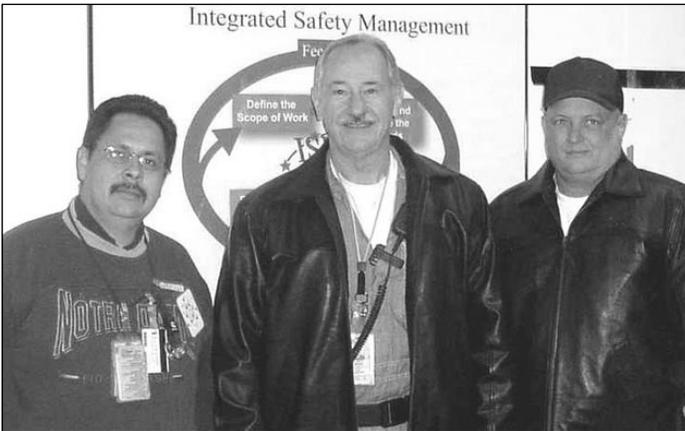
Level III awards go to individuals or groups that develop and implement a feasible safety solution to an ongoing or new problem or safety issue. Level III

award are given when a safety suggestion with site-wide impact is successfully implemented. Recent Level III awards were leather jackets imprinted with a safety slogan.

Any employee may nominate a person or group that has taken the extra step to work safely, has safely completed a complex or difficult job or worked for a long time without injury or safety violations. Contact your project safety organization to nominate a co-worker or team.

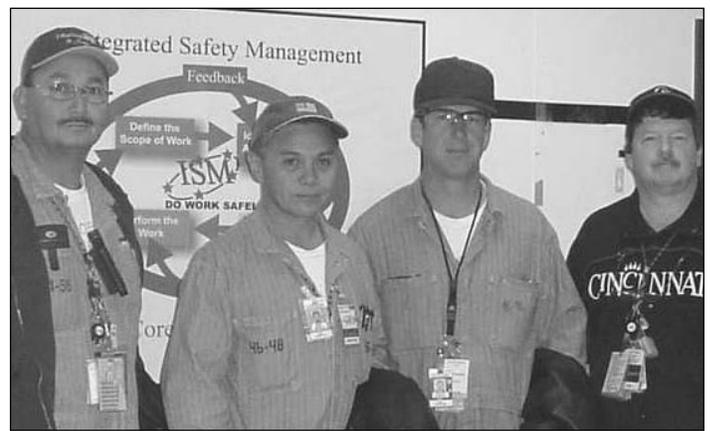
Some of the recent Level II and III award winners are listed below.  
*by Bob Darr*

## B707/776/777 electricians make "turtles" safer



From left, Ron Blea, B707/776/777 Industrial Safety manager, Larry Briggs and Randy Delcastro.

Five B707/776/777 electricians were awarded Level III safety awards for solving the problem of power cables accidentally disconnecting on temporary power distribution boxes, or



From left, Augie Blea, Jim Mantele, Jim Perizzolo and Mark Zachary, K-H OS&IH program manager.

so-called "turtles." The electricians received leather jackets for developing two engineering-approved locking devices that prevent the cables from disconnecting when the turtle is moved.



## B771/774 crew earns Level II safety awards

From left, James Blasier, Joe Ferrera and Rodney Lucero, the B771/774 Demco crew.

A B771/774 Demco crew safely demolished approximately 32,000 cubic feet of internal block wall without safety or radiological incidents. Safe work practices included wetting to control the dust and guarding against physical hazards that can result from block wall removal and floor openings.

# Safety Awards

## Waste drum inspection now safer

J.J. Armijo and Phil Poole received Level II safety awards for avoiding potential hazards by coming up with a safer way to perform waste drum inspections.

Armijo and Poole noticed inspectors were leaning under raised drums to perform inspections. To eliminate the potential hazard, they implemented the use of mirrors normally used to inspect the undersides of vehicles.



From left, Rob Murphy, Bartlett Services, Inc., presents a Level II award to J.J. Armijo and Phil Poole.



## B771/774 crew works 20,000 man-hours without an accident

The B771/774 Demco asbestos abatement crew safely worked more than 20,000 man-hours without a lost time accident, first aid or contamination event. The crew removed more than 15,000 square feet of materials containing asbestos and approximately 3,000 linear feet of pipe, asbestos and insulation since September 2003. The crew received Level II safety awards.

From left, Elaine Holcomb, Joe Cox, Asalele "Annie" White, Isidro Silva, Louie Sandoval, Albert Martinez and Dan Kubic. Front left, Antonio Villaseñor and Vincent McKinnon.

## 2004 safety focus: never be satisfied

Rocky Flats workers improved workplace safety in 2003, but there is still room for improvement. Rocky Flats managers, supervisors and workers must never be satisfied when it comes to safety.

Several serious events including a glovebox fire, a system airflow reversal and a fall from a truck show that any task can have hidden hazards that are only avoided by careful planning and rigorous adherence to procedures.

In 2004, the site will focus on reinforcing the commitment to the principles of Integrated Safety Management (ISM), improving pre-evolutionary briefings and thoroughly investigating and identifying corrective actions that truly address the underlying causes of safety events.

The success of this site-wide focus will be evident when:

- Every worker understands the scope of the job, including

limitations, before work begins.

- All hazards are analyzed and understood with the appropriate controls identified and in place.
- Work is conducted under clear and complete work packages and every worker stops work to report unexpected conditions whenever confronted.
- Workers feel comfortable asking questions, suggesting better ways to accomplish their tasks and providing feedback to their supervisors and managers throughout the work process.

Continuing to focus on ISM and safety improvement will set the stage for even greater success, turning 2004 into the safest year ever at Rocky Flats. *by Bob Darr*

# Jogging, recreational walking banned



Kaiser-Hill President and Chief Executive Officer Alan Parker banned all running, jogging and recreational walking at Rocky Flats. The increasing heavy equipment traffic and record numbers of waste shipments are creating innumerable new pedestrian hazards, making these activities no longer safe. Violators of the ban will be subject to disciplinary actions.

Although running, jogging and recreational walking are no longer allowed, nearly everyone has to walk somewhere on site as part of their job.

Every individual is responsible for moving about the site safely and everyone walking on site is required to:

- Obey all posted traffic regulations and traffic signs pertaining to pedestrians.
- Cross streets in designated crosswalks or at street corners if no crosswalks are designated.
- Walk on designated walkways, sidewalks or on the shoulder of roads facing oncoming traffic (for one-way streets, use the left-hand side when walking with traffic).
- Maintain awareness of traffic, walking surfaces and the environment. Be aware that drivers may not be able to see you due to low light, glare and reduced visibility.
- Wear the appropriate footwear and Personal Protective Equipment (PPE) for the location and conditions.

by Bob Darr

# Accelerated work reduces future dose

Rocky Flats workers will drastically reduce future radiation dose as a result of safely completing high-dose work in 2003 that was scheduled for 2004. They did this while keeping well under the closure contract dose limit for the year.

Site radiological engineers analyze the anticipated radiological work and man-hours. Then they look for ways to reduce that dose as much as possible and set an annual site dose goal that is below the contract limit and ensures that the overall site dose continues to decline every year.

Last year, the projects accomplished a significant amount of high-dose work ahead of schedule. Although this required increasing the annual dose goal, aggressive radiation controls, safe work practices and innovative application of ALARA principles held the site dose to

196 REM, nine percent under the 224 REM contract limit.

“Completing so much high-dose work without exceeding the revised dose goal is a remarkable accomplishment,” said Dick Sexton, deputy director of Safety, Engineering & Quality Programs (SE&QP). “The projects went after the sources in the high-dose areas first, brought in additional shielding and came up with creative methods to reduce dose.”

Accelerated high-dose work in the 371 Project included completing Plutonium Stabilization and Packaging System (PuSPS) operations, cleaning-out and disposing of high-gram gloveboxes as surface contaminated object (SCO) waste and removing significant TRU waste drum packaging.

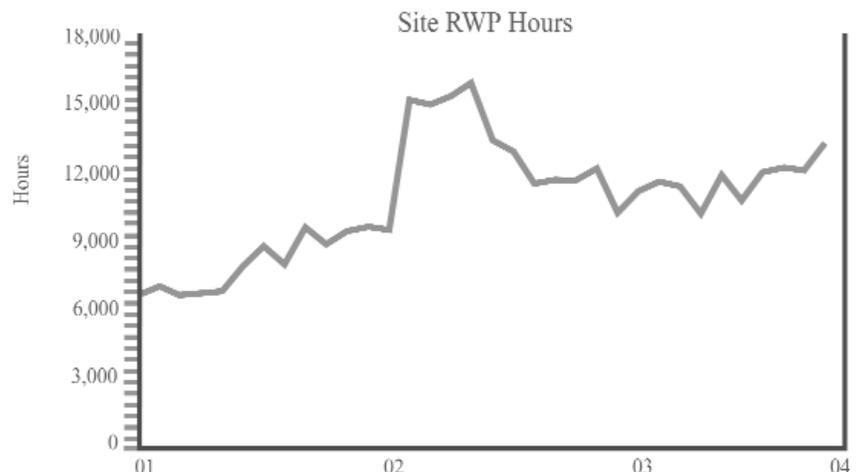
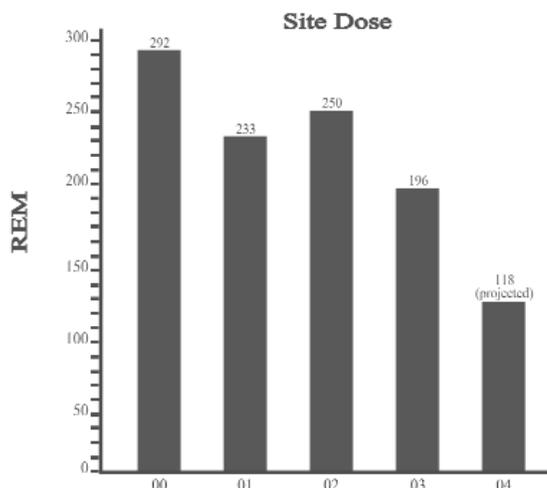
The 707/776/777 Project cleaned out

and decontaminated the Size Reduction Vault (SRV) and the Advanced Size Reduction Facility (ASRF) in B776. In B707 the project removed highly contaminated furnaces and accelerated removal of some portions of the X-Y Retriever. Several main filter plenums in both buildings were also removed ahead of schedule.

In B771, the FU2B and FU2C filter plenums provided a high-dose challenge that the 771/774 Project overcame without incident, greatly reducing the project’s dose risk.

By removing dose sources ahead of schedule, the total site dose for 2004 is projected to drop to 118 REM, which is 34 percent lower than the 176 REM contractual dose limit for the year.

by Bob Darr



Above left, the dose for 2004 is projected to be 40 percent of the 2000 dose despite an increase in radiological work permit hours, above right.

# K-H injury rate lowest since 1995

Rocky Flats workers reduced injuries significantly in 2003, achieving the lowest rates on site since K-H took over in 1995.

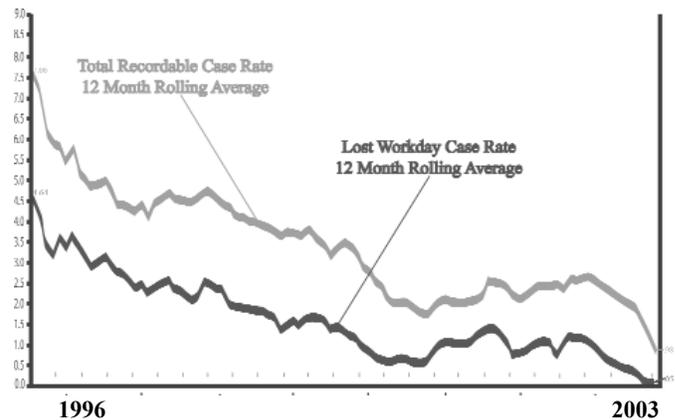
“This dramatic reduction in injuries is the result of the hard work and dedication of our work force,” said Jerry Lyle, vice president of Safety, Engineering and Quality Programs (SE&QP). “They achieved a safety record comparable to the safest industrial sites in the nation.”

The site’s recordable injury rate dropped 60 percent, from 2.42 in December 2002 to .98 at the end of 2003. The lost workday case rate fell an incredible 90 percent, from .92 in 2002 to .05 in 2003. Only two individuals missed work due to job related injuries last year.

This improvement in recordable rates is even more impressive when compared to the construction industry’s 7.9, the DOE Complex’s 1.7 and Rocky Flats’ 1995 rate of 7.6.

The lost workday case rate comparison is equally impressive. The construction industry average is 3.9, the DOE Complex average .7 and Rocky Flats in July 1995 was 4.64.

A recordable injury is one that requires medical treatment beyond basic first aid, like prescription medicines or sutures. Lost workday cases are recordable injuries that result in lost time or major work restrictions. The rates are computed based



on a 12-month rolling average of cases per 200,000 work-hours.

Although the site’s achievement is impressive, it’s not time to declare victory in safety.

“I’m proud of what we have been able to accomplish, but we still have a long way to go,” Lyle said. “We won’t be satisfied until no one at Rocky Flats gets injured.” *by Bob Darr*

## RF maintains its commitment to the community

The holiday spirit touched the residents of Mountain View this year as hundreds of items were collected for the Broomfield Police Department’s Christmas Crusade for Children sponsored by KYGO radio.

“In the police department’s sixteen years of helping underprivileged children, the Mountain View team is first to reach out to offer donations,” said Broomfield officer Skip VanArsdale. “This is our second year collecting items,” added Brenda Zimmerman, K-H executive assistant. Toys included tricycles, games, dolls and stuffed animals.

The Christmas Crusade for Children brightens Christmas morning for many children. First organized in 1983, the campaign has touched more than 140,000 Colorado children.

Broomfield officers dress as Santa Claus and personally deliver the donations to each child. Thanks to the outreach efforts of Mountain View, the officers were able to visit even more kids this year.

“Many kids who wouldn’t otherwise celebrate Christmas got something because of donations like this,”

VanArsdale exclaimed. *by Bill Badger*



*Peggy Hamilton, Melody Ambrose, Brenda Zimmerman and Broomfield Officer William (Skip) VanArsdale help load the many toys and perishable items collected from Mountain View residents in early December.*

## Donations benefit Mile High Red Cross

You can help your Colorado neighbors by donating to the Mile High Chapter of the American Red Cross through automatic payroll deduction. The program is available for employees of Kaiser-Hill, RFCSS, SSOC and DynCorp.

Donations provide disaster relief to

12 Colorado counties. All the money raised in Colorado stays in Colorado.

Make “making a difference” your New Year’s resolution. Sign up today for payroll deduction by completing an employee pledge form. Pledge forms are available on the site Intranet or by calling Judy Morse, x2764. *by Bill Badger*

## Manufacturing wages above state average

Approximately nine percent of Colorado's work force is employed in manufacturing, enjoying annual wages almost 30 percent higher than the average wages for all industry sectors in the state.

Listed below is a sample of Colorado manufacturing firms that produce a diverse mix of products including high-tech instruments, machinery, computer equipment and peripherals, aerospace equipment, medical devices and pharmaceuticals.

- Adolph Coors Company
- Amgen, Inc.
- Atmel Corporation
- Avaya
- Ball Corporation
- Cobe Cardiovascular/Gambro Renal
- Celestica Colorado
- Eastman Kodak
- Geneva Pharmaceuticals, Inc.
- Hewlett Packard
- IBM Corporation
- Lockheed Martin
- Longmont Foods
- Neoplan USA Corporation
- StorageTek
- SCI Systems, Inc.
- Water Pik

## Mark your calendar:

### Non-Traditional Education Fair

Feb. 20, 4:30 - 6:30 p.m.

Building 060



### DOE Weapon's Complex Contractors & Subcontractors Job Fair

March 11, 4 - 8 p.m. &

March 12, 9 a.m. - 1 p.m.

OMNI Interlocken Resort, Broomfield

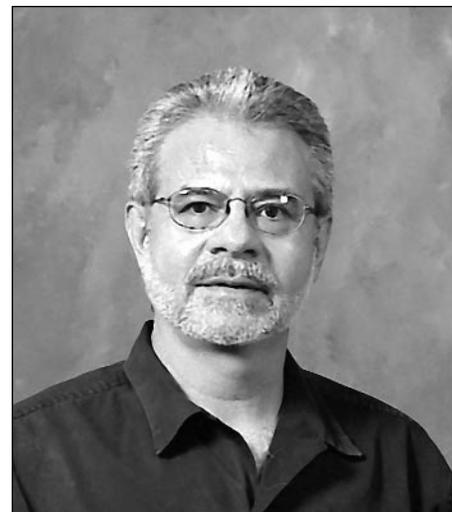
# DOE employee takes flight

Armando Lopez has been with DOE's Rocky Flats Field Office (RFFO) for 14 years, working in a number of fields – from quality assurance to project management to safety. Lopez knew DOE was planning a reduction in force in 2003. To minimize his chances of being involuntarily laid-off, he tapped the resources and services of the Career Transition Center (CTC).

He searched the Internet and found [www.usajobs.opm.gov](http://www.usajobs.opm.gov), a Web site that lists job openings within the federal government. Lopez found an opening with NASA and applied on-line. It wasn't long before he had an interview, then a second.

Jennifer Anton, a CTC career counselor, encouraged Lopez to prepare for, and ask questions during, interviews. He followed her advice and the interview panel seemed impressed by the research that he had done. "I feel I got the job in large part because of my work with Anton, including mock interviews," said Lopez.

Lopez was offered the position of Associate Chief with NASA's Safety and Environment division at the Goddard



*Soon to be former RFFO employee Armando Lopez, has accepted a position with NASA.*

Space Flight Center in Maryland. He will assume his new duties in February, and is especially excited about the opportunity in light of President Bush's recent proposal for manned missions to the moon, and eventually, Mars.

Lopez isn't the only employee to pursue new career opportunities recently.

**– Please see Lopez on Page 7**

## Dept. of Labor survey results back

The Colorado Department of Labor and Employment (CDLE) conducted a survey that helped to determine Rocky Flats workers' transition needs. Survey results will be used by CDLE to apply for federal grant money to help site workers maximize reemployment opportunities.

More than 22 percent of the site responded to the anonymous survey. Results showed 75 percent of the respondents want to go back to work as soon as possible and 62 percent of the respondents expressed interest in filing for unemployment benefits.

The CLDE provides services to

employers and employees facing restructuring and downsizing through information, assistance and employment-related needs. It also provides temporary and partial wage replacement and reemployment assistance to workers who are unemployed through no fault of their own. Outplacement services and limited training funds are available for laid-off workers.

To learn more about unemployment benefits, worker compensation, or general statistics on Colorado's job market and the economy, visit <http://www.coworkforce.com>. *by Bill Badger*

### In case you were wondering...

	United States <i>Based on 2002 Census</i>	Colorado <i>Based on 2002 Census</i>	Metro Denver <i>Based on 2002 CDOL</i>	Rocky Flats
Average Earnings	\$35,560	\$37,710	\$41,414	\$62,975
Average Age	36.1	34.3	33.8	49.7
Population	290 million	4.5 million	2.5 million	3,200

# Workers begin to look past Flats

## Training, lengthy notice ways officials help

Article appeared in the "Broomfield Enterprise," Jan. 21, 2004

by Alisha Jeter, Enterprise Staff Writer

Keith Vair stands out among the field at a job fair looking for employment past Rocky Flats.

In a neat black suit, Vair weaves through other current and former employees of the former munitions site near Broomfield. The site is set for closure in 2006. A variety of suits and uniforms betray the diversity of the site's work force.

Vair has received his walking papers. The 20-year Flats engineer's job ends in March. He's one of nearly 4,000 who'll work themselves out of a job within the next two years. Some 400 Flats employees live in Broomfield.

Friday's job fair is one way clean-up contractor Kaiser-Hill Co. is helping workers to find new jobs and lives outside the Flats. Many, like Vair, spent most of their careers at the site.

Officials opened an expanded Rocky Flats Career Transition Center last April to help. Since then, about 2,700 workers have gone to learn about the center's offerings and 1,200 are using the resources there, said Kaiser-Hill spokesman John Corsi.

Officials have held three job fairs, which more than 1,700 employees and 70 companies have attended. A newspaper ad detailing 135 workers' qualifications was published in October with more planned. Officials offer tuition reimbursement, as well as seed money and consulting for budding entrepreneurs.

Veteran auto mechanic Allen Morris said he hopes to start an auto repair business after working four years at the site. He was laid off about a month ago. He may have to work for someone else for a while, though, before he can get started in business for himself, he said.

"I'm finding it's a little hard to start your own business right at this time," Morris said, pointing to high prices to lease space and buy materials. "It's real hard for any small business person to get going."

Site officials give workers four-month notices before they end their employment. Vair said that's been great. It's giving him time to consider his options and soon he'll have an MBA in hand – paid for mainly by Kaiser-Hill – that could open doors to health care administration or other possibilities, he said.

"We've known for a long time this is coming," Vair said.

Corsi said site officials owe the workers all the help and notice they can give.

"We're all going to be transitioned in the next two years, including myself, and one of the things with this program we're trying to do is create predictability,"



Dwight Houser, a project manager at Rocky Flats, talks to Bill Dalton with CH2M Hill during a recent Rocky Flats employees job fair at the Omni Interlocken Resort.

Corsi said. "You hear all the time so-and-so company is announcing lay-offs and they're not doing a lot for them, in my opinion."

A tight market has made landing a job difficult for many in the state, Corsi said, but he insisted the skills and safety practiced by Flats workers will make it somewhat easier.

Highly skilled workers at Rocky Flats are attractive to prospective employers, recruiters said. Companies like CH2M Hill, Xcel Energy, BFI, Jefferson County government, Hunter Douglas and Lockheed Martin were among about 40 with representatives meeting with jobseekers Friday.

"The exit will be a difficult one for those who've spent decades at the site, leaving people behind who've been there 20 and more years," Vair said.

The job offered a chance to work in cutting edge science to which most of the world had little access. The skills Vair has gathered he hopes he can put to good use somewhere else, he said, setting off to look at what the next recruiter had to offer.

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## LOPEZ \_\_\_\_\_ Continued from Page 6

Of the 159 federal employees on site last year, only 58 remain today. RFFO has successfully transferred 24 employees to other DOE sites or to DOE Headquarters in Washington, D.C.

Twenty-one employees have found positions within other federal agencies. by Bill Badger

# declassifieds

## Automobiles/Motorcycles

1979 280ZX Coupe-L28, 6-cylinder, with 5-speed transmission, 139,000 miles, white with maroon pin striping, maroon interior, clean, fast, dependable, good gas mileage. Richard, 303-833-0393.

1989 Chevrolet Blazer S-10 Tahoe, 4x4, 4.3L, V6, automatic, CD, new windshield, recent emission test, super clean, \$1,950. Bob, 303-772-2821.

1989 Chevrolet C/20 1-ton dually, 4x4, 454CI, automatic transmission, power windows, power locks, CD player, \$7500 or best offer; 1990 Ford F350 4x4, dually, 460 CI, 5-speed transmission, A/C, flat bed, \$5,000 or best offer; 1989 Premiur 30-ft. horse trailer gooseneck, \$2,000; 1993 Chevrolet 4x4, 5-speed, A/C, CD player, new tires, runs great, \$4,500. Russell, 720-635-5833.

1993 4-dr. Chevrolet Cavalier, white, 75,000 miles, good condition, \$1,350. Gwynn, 303-469-6829.

1994 Toyota Corolla, one owner, well maintained, new brakes, radiator and alternator, \$3,000. Roger, 720-898-5231.

1998 Chevrolet Blazer, 4-dr., black, power steering/windows, A/C, 4WD, driver-side power seats, new tires, excellent interior, gray, great shapes, \$8,000 or best offer. Laura, 303-902-0027.

## Miscellaneous

Audiovox cell phone (Verizon), CDM-9000, very good condition. Includes desktop and car chargers, \$25, Dave, 303-915-3026.

Two upright Thule snowboard carriers, each carries two snowboards, no locks, \$20 ea. Betsy, 303-994-0842.

Flexsteel cream, floral couch and loveseat (traditional style), \$200; Early American, solid maple dining room table, six chairs and hutch, \$500. Arlys, 720-870-5660.

Set of four, 15-in. 5-bolt mag wheels for Ford; pair of Verit Truth In Sound floor standing speakers, \$50 each or best offer. Jeff, 303-466-0361.

Room for rent in Aurora, private home in a good neighborhood, utilities included, furnished, full house and yard privileges, deposit and \$450 per month or \$125 per week. Bob, 303-901-6924.

Truck topper, 8-ft. bed, gray, 10 years old, \$400 or best offer. Rick, 303-666-0635.

Simmons Explorer series, full size 6-tube, soft-side waterbed with rails and bookshelf headboard, \$180. Basset 5-drawer vertical dresser, hardwood, walnut finish, \$75. Hazel, 303-426-5749.

Beer making equipment, \$10; Craftsman engine analyzer, \$40. Fred, 720-566-0191.

Lazy Boy rocker recliner; recliner with hidden side table, both excellent shape, \$100 ea. or best offer. Lynn, 303-920-0267.

Baldwin console piano, dark wood, \$1,000 or best offer; Kenmore almond side-by-side refrigerator, 21.5 cubic feet, ice/water maker, \$350. Whirlpool electric self-cleaning stove, great for rental, \$250. Marci, 303-666-0635.

Baby items: large stroller, Aprica brand, \$25; two bouncy seats, one white with blue print, one primarily blue, \$15 ea. Don, 720-529-6784.

Five piece contemporary queen bedroom set, mattress and box springs included, \$250. Chuck, 303-833-1426.

For rent: Golden, 2-bdrm., 1-bth. duplex in the foothills of South Table Mountain, big backyard, deck, garage, bright inside with beautiful view of downtown and Table Mountain, \$900. Karena, 303-917-9017.

## Trailers/Campers/Boats

1977 Check-mate bass boat, 17 foot, needs engine work, trailer and extras, \$600 or best offer, Russ, 970-532-0540.

2000 Viking Pop-up, sleeps six, water hookup, tinted windows/screens, 16-gal. water supply, Porta-potty, indoor/outdoor stove, 3-way refrigerator, battery for lights and furnace, like new \$2,800 or best offer, must sell. Joey, 303-229-6885.

## Wanted

Renter for basement apartment, no pets, non-smoker, references required, \$600 per month including utilities. Shellie, 303-423-1006.

H.O. size slot car racetracks and/or H.O. size slot cars. Chip, 303-798-6079.

## Declassifieds

- Only Rocky Flats Site employees are eligible to place ads.
- Please use the form at right to submit your ad. Or send your ad via e-mail to Jackie Powers, or via the Intranet (Home Page/News & Info/Communication Division/Declassifieds).
- Ads should be no more than 20 words.
- Check category in which the ad is to be included.
- Home phone numbers must be used in the ads, except for items in the Lost/Found and Vanpools/Carpools categories.
- Site extension must be included (in case information needs to be verified).
- Only one ad per issue (ads will not be re-run unless they are resubmitted).
- Ads for garage sales or personal businesses will not be run.
- Ads for real estate can be placed only by owners and will include the phrase "for sale by owner."
- No ads for guns/other weapons will be accepted.
- Mail or bring ads to T130B, Cube 80.
- Declassifieds are accepted on a first-come basis.
- Deadline is six working days before the desired publication date.
- Employees who submit fictitious ads will be subject to disciplinary action based on company standards of conduct.

### Category (check one)

- Animals
- Automobiles/Motorcycles
- Lost/Found
- Miscellaneous
- Trailers/Campers/Boats
- Vanpools/Carpools
- Wanted

### Text:

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Name (first and last): \_\_\_\_\_

Home phone: \_\_\_\_\_

Site extension: \_\_\_\_\_

## envision

is published every other week for the benefit of all Rocky Flats employees. We invite your letters to the editor, story suggestions and comments. The deadline for approved stories is 10 a.m. on the Monday following AWS-Friday.

Vol. 10, No. 2, Feb. 5, 2004

Editor: Jackie Powers,  
303-966-5416  
Mail stop T130B, Cube 80  
jackie.powers@rfets.gov