



**Site traffic routes are changing. Follow road signs and watch for heavy equipment.**

**Make it safe. Clean it up. Close it down.**

March 3, 2004

Volume 10, Number 4

## Site pause refocuses all on working safely

On Monday and Tuesday, Feb. 16 and 17, 2004, Rocky Flats workers took a safety pause to take a hard look at how they do their work.

Following a recent increase in the number and severity of on-site safety events, Kaiser-Hill senior management decided to pause all work and sit down with site employees to refocus on what needs to be done to safely close the site.

“Overall, I believe we perform work safely and have reduced injury rates to record lows,” said Jerry Lyle, vice president for Safety, Engineering and Quality Programs (SE&QP). “But we recognize that success can lead to overconfidence and can reduce the perceived need for strict adherence to site requirements that ensure we complete the work safely.”

Project managers explained the \$522,500 fine levied on Kaiser-Hill by DOE for several events in 2002 and 2003, which violate the Price-Anderson Amendment Act (PAAA) safety standards.

Among the events that triggered the PAAA review were a glovebox fire in B371, an air flow reversal in B776, several

Technical Safety Requirement (TSR) and combustible control violations and an inadequately secured sleeve on an air-mover hose.

At the time they occurred, the events weren't considered highly significant because injuries or major releases were not involved.

Collectively, however, they indicated weaknesses in meet-

### **Management expects...**

- Jobs to be well planned.
- Hazards to be identified and controlled.
- Work to be executed in accordance with instructions.
- Procedures to be followed.
- Work will be stopped when jobs don't go as planned or the instructions are wrong or can't be followed safely.
- If it doesn't feel right, don't do it.
- Every individual takes responsibility for their own safety.

ing work control and safety requirements.

These concerns were reinforced by a recent spate of equipment and D&D miscues, a transuranic waste documentation issue and a foam fire in a building being readied for demolition. The events convinced Kaiser-Hill management to pause and, with employees, evaluate why these events are occurring and what needs to be done to enhance workers safety.

“Things are rapidly changing all over the site and we're



*Combustible debris in B371's Glovebox 8 was a contributor to the fire.*

concerned that these changes are distracting our attention from our work,” Lyle said. “We need to refocus on safety, which always comes first.”

Before returning to work, each project met with its employees to discuss the events and explain management expectations.

Lyle said Rocky Flats management expects that jobs be well planned and all hazards identified and controlled. Work needs to be conducted according to instructions and procedures and stopped when jobs don't go as planned, when the procedures are wrong or when they can't be followed safely. Remember, if it's not in the plan, don't do it. If it doesn't feel right, don't do it.

## KHecareer.com

More than 400 job openings are currently listed on the career transition Web site. First-time users should contact the Career Transition Center at x8400.

## Clearance info available from Personnel Security

Many employees are wondering about transferring their clearance to other companies or DOE sites.

Personnel Security can answer clearance related questions and will provide employees with their clearance number and last investigation date upon request.

Contact Janice Leyba at x3208 for more information.

**COMMUNITY FINANCIAL**  
Federal Credit Union

Our Rocky Flats branch will be closing on March 26, 2004. We will be happy to serve all your financial needs at our other locations. Payroll direct deposit is available. For more information contact Human Resources.

Main Branch  
6855 W. 119th Avenue  
Broomfield, CO 80020  
303-469-5366  
800-828-5666  
Mon.-Fri. 9 a.m.-5 p.m.

Drive-up Building  
6850 W. 119th Avenue  
Broomfield, CO 80020  
Mon.-Fri. 7:30 a.m.-6 p.m.  
Sat. 9 a.m.-Noon

Virtual Branch  
www.yourlocalcreditunion.com

# 2004 metro Denver economic outlook improves

The Denver Chamber of Commerce recently issued its 2004 economic outlook for the Denver metropolitan area. The report contains valuable information for those Rocky Flats workers who are or will soon be entering the area job market.

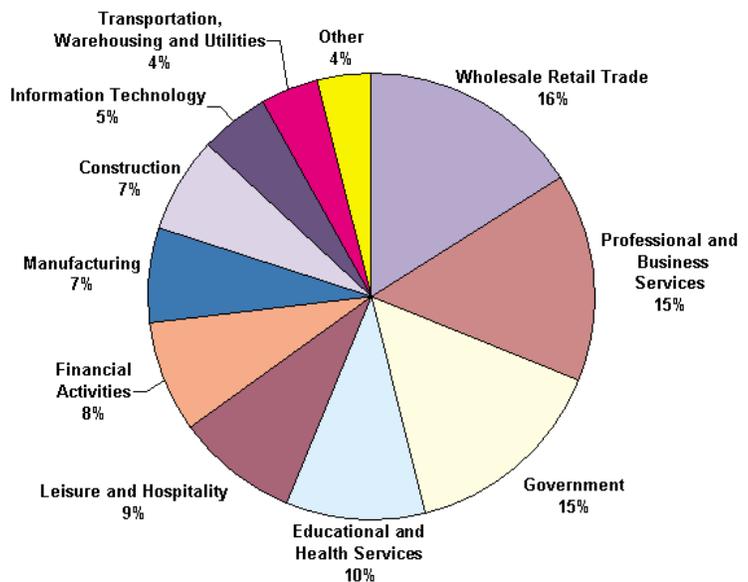
In general, the Denver area workforce is expected to grow in the second half of 2004, adding about 15,800 jobs by year-end. That's good news, coming on the heels of losing nearly 39,000 jobs in the metro area in 2002 and another 15,800 positions in 2003. The job losses in 2002 were the worst in Denver history.

The professional and business services sector is expected to see the most significant growth this year with the addition of more than 5,000 area jobs. Professional and business services is the second largest business sector making up 15.2 percent of the metro work force. The sector includes legal, accounting, administrative, telemarketing and security services.

The entire report can be found in the Career Transition Center's reference section or on the Denver Chamber's Web page at [www.denver-chamber.org](http://www.denver-chamber.org).

by Steve Coffin, GBSM, a professional business consulting firm

## Metro Denver employment areas



The largest employment sectors in the state of Colorado are professional, wholesale retail and government. For the Denver metropolitan area, the professional and business services sector is projected to see most growth.

## K-H DOE Weapons Complex Job Fair

Kaiser-Hill is sponsoring a DOE contractor and subcontractor job fair for all Rocky Flats employees.

Recruiters from across the DOE complex will be at the Omni Interlocken Resort on March 11 and 12 to discuss positions available at their sites.

For more information, contact the

Career Transition Center at x8400.

### DOE Weapons Complex Job Fair

**When:** Thursday, March 11, 4 to 8 p.m.; AWS Friday, March 12, 9 a.m. to 1 p.m.

**Where:** Omni Interlocken Resort, 500 Interlocken Blvd., Broomfield

# 371/374 management changes hands, D&D progress continues at rapid pace

B371/374 Project Manager Kelly Trice is leaving Rocky Flats for a position with CH2M HILL. During Trice's tenure, the project successfully completed PuSPS and other major nuclear operations, shipped the last of the weapons-usable special nuclear material (SNM) from the site and transitioned the building to full-scale decommissioning. Trice also led the teams that demolished B779 and stripped B771 of all gloveboxes and tanks. B779 was the first plutonium-contaminated facility of its size to be demolished in the complex, and draining and disposing B771's liquids under Trice's leadership ended the facility's reign as the most dangerous in America.

The 371/374 Project recently removed the last of 1,148 storage pallets from the central storage vault (CSV). Workers will use scaffolding or man-lifts to dismantle the 40-foot-high pallet racks in the CSV. The project also completed stripping the 3521, 3523, 3553 and 3563 canyons, which contained 47 tanks used in the building's main aqueous processes. Workers removed and packaged 292 of the 428 gloveboxes from both facilities.

"Because of his work at Rocky Flats and other sites Kelly will be playing a key role as CH2M HILL looks to assist DOE with other upcoming decommissioning jobs," said Kaiser-Hill President and CEO Alan Parker. "While we're sorry to see him go, we know he can leverage the lessons learned at Rocky Flats into similar successes at other DOE sites."

Trice said, "It's been a pleasure to work with everyone on this dedicated and talented team. There are some big challenges ahead in the remaining canyons and in the CSV. Avoiding skin contaminations when exiting a canyon and taking apart the CSV racks from 45 feet in the air will require extra diligence and focus. I know our crews are up to the challenges presented by this facility and I wish everyone the best as they complete closure of the site."

Tom Dieter will assume responsibility for buildings 371/374 and 771 on March 15. Vic Pizzuto will manage operations in buildings 707 and 776/777. *by Jackie Powers*

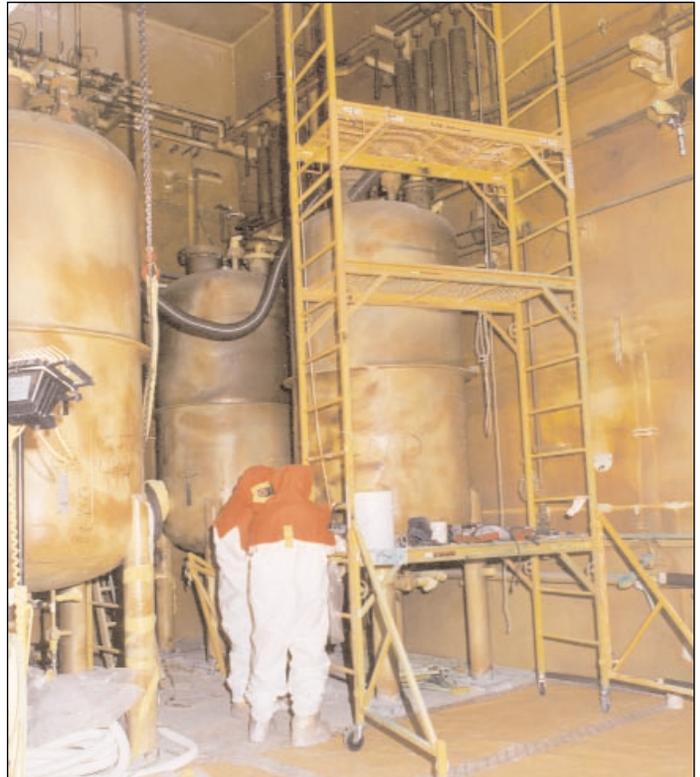
## Safety pause — *continued from Page 1*

Most importantly, individuals must take responsibility for their own safety, Lyle said.

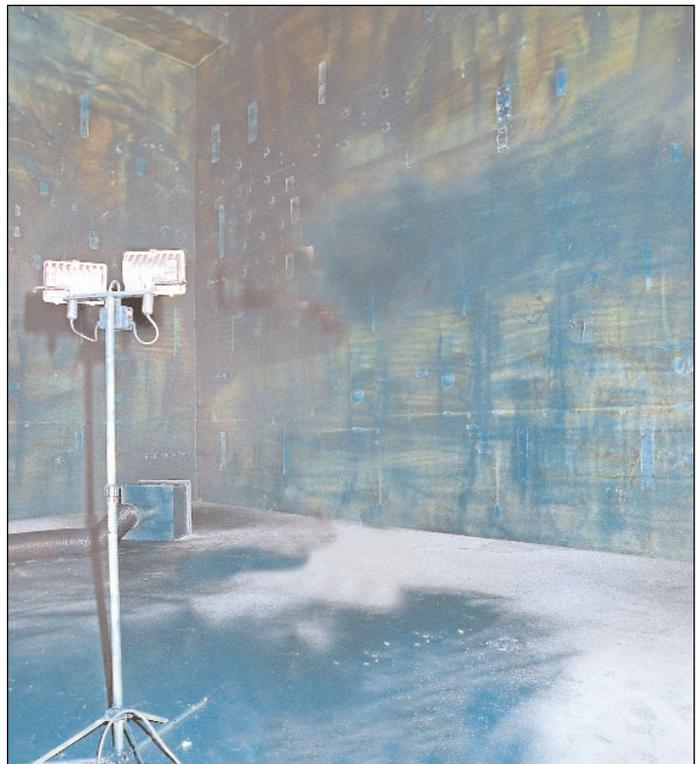
Just as important as laying out management's expectations is obtaining employee feedback on why they think the recent events occurred.

Lyle said managers wanted to learn what's bothering their employees, what they would like management to change and how employees are dealing with changes and distractions.

Each project collected the feedback from the safety pause. The SE&QP staff is currently organizing and analyzing the information. According to Lyle, this feedback will be instrumental in developing a site-wide corrective action plan that will be implemented over the next few months. *by Bob Darr*



*Before and after view of the 3563 canyon where 18 tanks were removed. The 3563 canyon is one of 11 of the highly contaminated rooms in B371 used for plutonium recovery operations. After draining and removing all equipment, the canyon's interior surfaces were sprayed with FireDam, a green, water-based coating used to adhere remaining contamination to surfaces.*



# declassifieds

## Automobiles/Motorcycles

1979 Corvette L82, very nice, rebuilt motor and more, \$10,500. Jack, 303-451-8805.

1991 Ford Escort, 5-speed, 2-dr., new windshield wipers, newer engine, tires, \$1,500. Rick, 303-438-8918.

1992 Ford F250, 460 ci, extended cab, 92,000 miles, 5-speed, black and silver, aluminum wheels, good condition, \$7,400. Kelly, 303-279-0057.

1997 Jeep Wrangler, dark green, 2 tops, 4-in. lift, 33-in. tires, excellent condition, lots of extras. Rick, 303-438-8918.

Fiberglass topper, fits 95-04 Tacoma-Sunfire, red, slider, lined and tinted, great shape, \$500; Toyota bedliner, like new, \$150. Jim, 303-254-8836.

Car cover for new Volkswagen, \$50. Linda, 303-465-0824.

Leer shell, red, fits 1999 short bed 1/2 ton pickup, slide-wide windows with screens, \$450; new under rail bedliner, black, fits Dodge 1500 or 2500 short bed, \$125; Nerf bars, black, fits 1999 Dodge extended cab, \$100. Donelle, 303-464-8369.

## Miscellaneous

NordicTrac treadmill, like new, \$175. Chuck, 303-238-6847.

Older Rockwell-Delta 6-in. joiner, cast iron, extra blades, \$225. Chuck, 303-642-7449.

Breckenridge ski rental, gorgeous views, great house, hot tub, 3 bdrm., 2 bath., sleeps 8, \$200 per night, no pets, no smoking. Joan, 303-810-4863.

For sale by owner, Westminster ranch, 1,850 sq. ft., 3 bdrm., 1 3/4 bath., 2 car garage, \$219,000. Steve, 303-288-9127.

Used video recording camera, cheap. Keith, 970-391-1838.

Queen-size waterbed, 12-drawer under bed dresser, headboard with shelves and mirror, dark wood, \$200 or best offer. Andrea, 303-465-2705.

Men's Raleigh road bicycle, red light-weight aluminum tube frame, 27-in alloy rims. 12-speed Shimano Deore shifter, Dia Compe brakes, greenbelt ready. \$50. Leigh, 303-403-1066.

Samsung V205 phone, \$7.00 takes it all. Terry, 303-280-8828.

Retractable awning, 14.5-ft. x 13-ft., tan/white, \$800. Cheryl, 303-420-3342.

Thomasville entertainment center, \$3,800 or best offer; Maytag black side-by-side refrigerator, \$350, olive couch and loveseat, \$250, Yvonne, 303-431-4206.

For sale by owner, condo, 2 bdrm., 1 bath. Thornton, newly remodeled, \$85,500 or best offer. Judy, 303-426-7816 or 720-290-3039.

Men's and women's speed bikes, \$45. Linda, 303-465-0824.

## Trailers/Campers/Boats

Two snowmobiles and trailer, 1990 EXT Arctic Cat 500 Longtrack, 3,989 miles; 1990 Prowler Arctic Cat 440, 3,421 miles, clutches recently cleaned and carburetors redone, steel trailer in good condition, \$2,500. Rhonda, 303-274-6689.

2001 Pro-Deep V-16 Tracker, 40 hp., used approximately 65 hrs., CD player, canopy, fish

finder, trolling motor, downriggers and many extras, \$10,000 (below book value). Deana, 303-880-6082.

2003 Lund fishing boat, WC-14, 15-hp. Suzuki, 4-stroke electric-start outboard, many extras. Cheryl, 303-420-3342.

## GET IN SHAPE

this year with 24-Hour Fitness

All Rocky Flats employees are eligible for a discounted corporate membership with 24-Hour Fitness clubs. No contract or long-term commitments.



- No enrollment fee (\$296 savings)
- Discounted one-time processing fee \$29 (\$50 savings)
- Discounted monthly dues of \$39

To sign up, contact Tiffanie Tranck  
303-910-0278 or  
ttranck@24hourfit.com

## Declassifieds

- Only Rocky Flats Site employees are eligible to place ads.
- Please use the form at right to submit your ad. Or send your ad via e-mail to Jackie Powers, or via the Intranet (Home Page/News & Info/Communication Division/Declassifieds).
- Ads should be no more than 20 words.
- Check category in which the ad is to be included.
- Home phone numbers must be used in the ads, except for items in the Lost/Found and Vanpools/Carpools categories.
- Site extension must be included (in case information needs to be verified).
- Only one ad per issue (ads will not be re-run unless they are resubmitted).
- Ads for garage sales or personal businesses will not be run.
- Ads for real estate can be placed only by owners and will include the phrase "for sale by owner."
- No ads for guns/other weapons will be accepted.
- Mail or bring ads to T130B, Cube 80.
- Declassifieds are accepted on a first-come basis.
- Deadline is six working days before the desired publication date
- Employees who submit fictitious ads will be subject to disciplinary action based on company standards of conduct.

### Category (check one)

- Animals
- Automobiles/Motorcycles
- Lost/Found
- Miscellaneous
- Trailers/Campers/Boats
- Vanpools/Carpools
- Wanted

### Text:

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Name (first and last): \_\_\_\_\_

Home phone: \_\_\_\_\_

Site extension: \_\_\_\_\_

## envision

is published every other week for the benefit of all Rocky Flats employees. We invite your letters to the editor, story suggestions and comments. The deadline for approved stories is 10 a.m. on the Monday following AWS-Friday.

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