



**All inbound personal vehicles
should use the center lane to
turn onto the North Perimeter
Road between 6 a.m. and 3 p.m.**

Make it safe. Clean it up. Close it down.

May 10, 2004

Volume 10, Number 7

Tuor named chief executive



Nancy Tuor, Kaiser-Hill President and CEO

The Kaiser-Hill Board of Managers appointed Nancy Tuor as President and Chief Executive Officer of Kaiser-Hill Company, LLC, effective May 4.

Nancy replaces Alan Parker, who will transfer to CH2M HILL as Executive Vice President for major nuclear projects. Parker will focus on the upcoming Idaho Cleanup Project procurement due to be released this month.

"Nancy Tuor is a highly talented, innovative and committed leader with a firm understanding of what it takes to get the job done safely at Rocky Flats," said Chairman of the Kaiser-Hill Board of Managers and CEO of CH2M HILL Ralph Peterson. "We are proud to have her lead the final stages of the Closure Project and help the skilled Rocky Flats workers transition to their next chapter in life."

Frazer Lockhart, Rocky Flats Project Office (RFPO) manager, said "Nancy Tuor has been instrumental in the closure of Rocky Flats since the contract between DOE and Kaiser-Hill was signed in 1995. I am confident Nancy

will continue to lead the Kaiser-Hill team to the safe cleanup and closure of the site."

"Nancy has been there from the start. It makes sense that she be the one to lead us through the finish," said Tony Demaiori, USWA Local 8081 president. "We appreciate what Tuor brings to the closure project and believe the Kaiser-Hill Board of Managers made a wise decision in appointing her President and CEO."

Since joining Kaiser-Hill in 1995, Tuor has held several executive positions. Most recently, she was executive vice president and chief operating officer (COO) as well as director of Strategic Planning and Integration, Project Controls, Communications and Procurement.

Prior to her position as COO, Tuor led the Remediation and Industrial Site Services (RISS) Closure Project from its inception in March 2000 through January 2002. During that time, the project developed the RISS Accelerated Area Plan for non-nuclear building demolition and environmental remediation (ER) activities. The plan significantly reduced closure risks by integrating D&D and ER activities earlier into the overall closure schedule.

As a leader in the Denver business community, she has served on the board of directors of the Denver Metro Chamber of Commerce for the past eight years and has recently been named co-chair of the Metro Denver Economic Development Corporation Board of Directors.

Prior to joining Kaiser-Hill, Tuor was senior vice president and regional manager for CH2M HILL. She also held numerous other CH2M HILL management positions throughout the 1980s focusing on ER and public infrastructure projects.

Parker leaves after three years as president and CEO. Under his direction, safety performance at Rocky Flats dramatically improved, achieving one of the lowest OSHA injury rates in the United States. In addition to improving safety at the site, Parker oversaw an accelerated risk reduction program that included the demolition of B779, the first major plutonium building demolition in the nation; oversaw the final shipment of weapons-usable plutonium from Rocky Flats, ending 50 years of Rocky Flats' nuclear mission; played a key role in working with the Steelworkers to devel-

op a closure-focused Collective Bargaining Agreement; and significantly reduced the overall cost of cleanup and closure for the U.S. taxpayers.

Mark Spears will replace Tuor as executive vice president and

COO. Spears has served in various management positions at Rocky Flats since January 1990, including vice president and project manager of Material Stewardship, 371/374 Closure Project and ES&H.

Jerry Long, a deputy for Material Stewardship, will replace Spears as project manager of Material Stewardship. *by Endvision staff*

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– Tony Demaiori
President, USWA Local 8081

K-H gives to Habitat for Humanity

Moonlighting for a good cause, Jerry Long, deputy project manager for Material Stewardship, volunteers as a site supervisor for Habitat for Humanity. Aiding Long's quest to build homes for the needy, Kaiser-Hill donated \$2,000 toward the purchase of a Longmont homesite. Long and a team of volunteers are currently working on the Longmont home.

"Gathering funds for these homes can be somewhat challenging. Even though most of the labor is from volunteers, the purchase of the land and building materials adds up to about \$90,000 here in Colorado," said Long. "For most, owning their own home will change their lives forever."

Habitat for Humanity's mission is to eliminate poverty housing and homelessness around the world. Volunteers have built more than 150,000 houses, providing more than 750,000 people in more than 3,000 communities with safe, decent and affordable shelter.

Habitat for Humanity provides the interest-free loan and the owner buys the home at approximately 33 percent below



Jerry Long, deputy vice president for Material Stewardship, presents Habitat for Humanity volunteers with a \$2,000 donation from Kaiser-Hill. From left, Jim Selland, Jerry Long, Chad Nelson, Howard Kelly and Tom Dueber, president, Habitat for Humanity.

market value. Qualifying families put several hundred hours of sweat-equity into their new home working alongside volunteers.

"We are always looking for new folks to help out," said Long.

If you know a family in need or would like to volunteer, contact your local Habitat for Humanity affiliate or go to www.habitat.org. by Jeanna Blatt

Coconut mat covers 903 Pad Lip

A coconut husk mat now covers approximately 8 acres of the 903 Pad Lip. KoirMat™, a biodegradable matting, will protect the remediated area from wind and surface water erosion, allowing vegetation sufficient time to grow and anchor.

KoirMat™ is made from coconut husk that has been submerged in fresh water for a period of eight to 10 months. The resulting fiber is spun into yarn, which is then woven into matting.

The fiber is naturally resistant to mold and decay and requires no chemical treatment. It also has one of the highest durability and tensile strengths of all natural fibers.

In Colorado's climate, coconut matting is expected to last approximately four years. This extended longevity period will allow the 903 Pad Area time to establish adequate vegetation that in turn will prevent harmful erosion.



A remediated section of the 903 Pad Lip Area is covered with coconut matting to prevent erosion and give native grasses time to take hold.

The entire 38.4 acres of the 903 Pad and the Inner and Outer Lip Areas will eventually be remediated and topped

with this environmentally safe and biodegradable erosion control matting. by Bill Badger



Only the warehouse girders remain after a few hours of demolition work by RISS crews on April 14. The crew began demolishing the west side of the building on April 26.

Two of sites newest buildings – 130, 131 topple

Buildings 130 and 131 were demolished March 17 to April 28. Building 131 came down so quickly that if you blinked you might have missed the whole operation. Hauling off the debris was by far the biggest job, said Harry Linsinbigler, RISS project manager.

Both buildings were constructed in the mid-1980s providing much needed space for training and other administra-

tive groups that for more than a decade had been housed off site due to limited space.

In addition to office space, the 81,000-square-foot B130 also contained the largest kitchen on site, twice as large as the old kitchen in B750.

A 25,680-square-foot shipping and receiving facility was added to the building in 1986. Over the years, B130 was

occupied by Communications, Access Control and Badging, Facilities Engineering and other administration and environmental offices.

Building 131 opened in 1987, providing 130 more office spaces. Employees working in benefits, employment, salary compensation, purchasing and training called the building home over the years. *by Jackie Powers*

Hearing-impaired workers improve crew's overall communication

Cherie Rucker's B559 demolition crew goes about its work differently than other crews on site. Ensuring work instructions are understood by all requires more than the spoken word because two members of the crew are hearing impaired.

According to Rucker, Mark Wolfangle and Ronny Foltz have no problem communicating with the rest of their crew. Work instructions are always provided in writing. Wolfangle and Foltz read lips and their crew members have learned basic sign language.

What for some may be seen as a barrier has become an asset for the team allowing crew members to grow personally and collectively. Rucker and the rest of her crew have embraced the opportunity to work with Mark Wolfangle and Ronny Foltz. *by Jackie Powers*



Cherie Rucker uses a clipboard to give Mark Wolfangle written work instructions.

Safety Awards

The Safety, Engineering & Quality Programs (SE&QP) organization recognizes individuals or groups that consistently practice safe work habits and are committed to a safe workplace.

Awards are categorized in three levels based on level of support to safe operations at Rocky Flats. Level III is the highest. Awards range from baseball caps, flashlights and travel mugs to hockey jerseys and leather jackets.

Any employee may nominate a person or group that has taken the extra step to work safely, has safely completed a complex job or worked for a long time without injury or safety violations. Contact your project safety organization to nominate a co-worker or team.



Main exhaust plenum D&D members from left, Alan Aluisi; Radiological Operations Foremen Mike Morris and Joey Crider; RCTs Tammy Cockcroft, Lisa Cimino, Paul Turner, John Rielley, Harold Dutton, Mark Kramer and Joe Bruton; D&D Manager John Carranco; D&D Foremen Chris Henderson; and RCT Rudy Aguilar. Not pictured, Thomas Hupfer, Richard Krolak, Dan Redford and Gerald Trujillo.

B776/777 crew beats ALARA goal, wins award

Decommissioning activities in B776/777 have been challenging due to the 1969 fire that spread contamination throughout the building. D&D Supervisor Chris Henderson and his crew, with the support of electricians and radiological control technicians, did an outstanding job on the D&D of Plenum 250, the main exhaust plenum in the building that housed over 1,000 highly contaminated filters.

One of the biggest challenges the

crew encountered was how to perform accurate, real-time air monitoring. The high velocity of the air moving through the plenum made using a low-volume air sampler impractical as it would not be representative of the workers' breathing zone.

Lisa Cimino and Rudy Aguilar, B776/777 radiological control technicians, came up with a more accurate way to monitor the breathing zone. Two lapel air samplers were placed on each person

entering the plenum. One sampler was counted every five to 15 minutes for real time air monitoring. The other sampler was counted after exiting the work area for derived airborne concentration (DAC) tracking purposes.

This is just one example of the outstanding involvement and achievements of the B776/777 D&D crew which earned them Level II safety awards.



From left, RFCSS General Manager Jim Williams and Frank Rukavina, H&S manager, congratulate Mark Neeley, Doug Sund, Brad Pineau, Ed Patten, Sr., Steve Volz, Mark Coughlin, Ed Patten, Jr. and Dennis Miller.

Plant power crew hits seven-year mark without injury

The plant power crew has gone seven years and seven months without a first aid or recordable injury. This crew works with four of the "Big Five" hazards at Rocky Flats (elevated work, high voltage, hoisting/rigging and heavy equipment). Each person received a restaurant gift certificate from RFCSS and a barbecue grill from K-H safety.

Safety Awards



From left, Kevin Stein, Justin Ward (supervisor) and Jason Roten. Not pictured, David Poulin.



From left, Don Smith, Paul Schreck, Kevin Chase, Gregg Todd and Steve Gorman. Not pictured, Jim Kirby.

B881 team rigs future of building demo

The B881 demolition crew exemplifies the best in D&D at Rocky Flats.

The crew, comprised of millwrights, ironworkers, laborers and RCTs, developed a site-specific rigging plan that made it possible for the stainless steel tanks in B887 to be hoisted from the access hatches and over the roof of the building.

The K-H crane crew, under the

direction of Tim Sullivan, lifted the vessels, turning them 90 degrees, then placed them on skids for InstaCoting.

This same crew disassembled the scrubber and caustic tank in B881 using an ingenious plastic draping system, conceived and implemented by ironworker Kevin Chase, to catch the internal stainless steel rings as the bottom flange was separated. This work was done in full

Saranex suits and respirators while using chain hoists and a gantry from two levels above.

The project was completed without incident in approximately 16 hours by carefully planning the work and working to their plan.



MACTEC employee, John Selinsky, received a Level II safety award for controlling radiological operations during B774 demolition.

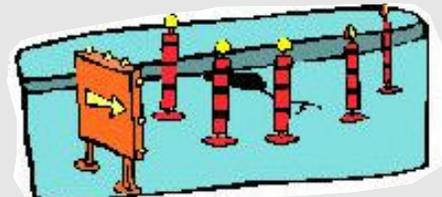
Controlling rad ops in B774 rewarding for Selinsky

John Selinsky, an RCT supporting MACTEC operations in B771, received a Level II safety award for controlling the radiological operations associated with the demolition of B774.

Selinsky's safety attitude and conservative decision-making contributed to the safe completion of B774 without radiological incidents.

Experiencing a bumpy ride on the road to closure?

Call Jim Williams, RFCSS, X2411 for pothole repair.



Kaiser-Hill tackles work control

Internal and external reviews following several recent safety events revealed that there is room for improvement in the way work is conducted at Rocky Flats. In response to the reviews, Kaiser-Hill developed a corrective action plan. Elements of the work control process are among the first areas targeted for improvement, according to Luke Williams, site work control program owner.

Williams assembled a 21-member team of planners, supervisors, managers, safety professionals and workers to evaluate the site's Integrated Work Control Program (IWCP) to develop recommendations for improvements.

"The two primary objectives were making work packages more useful for those performing work and enhancing the effectiveness of multi-disciplinary teams in planning and executing work," said Williams.

The first recommendation addresses planning walk-downs.

"The team believes that actively involving crews in planning walk-downs enhances confidence and develops a united team that shares ownership of the work," said Williams. "We think this will improve both safety and productivity in the long run."

The second recommendation addresses inconsistent IWCP interpretation from project to project. The team proposed refining the requirements for defining the scope of the job, clarifying the circumstances when a standard work package is appropriate and providing comprehensive training on these changes for responsible managers, job supervisors, planners and others who prepare work packages. The accompanying training would ensure that projects consistently interpret the IWCP, understand which package is right for the job and directly address recent failures to comply with work control requirements.

The third recommendation addresses concerns over stop-work authority, technical resource availability and changing work packages.

Williams said several team members indicated that some workers and supervisors believe that stopping work will be



Kaiser-Hill is committed to tearing down the barriers to safe performance.

met with reprisal. The workshop team recommended training supervisors to properly respond to stop-work issues and reinforce Kaiser-Hill's policy that no one will suffer for stopping work when confronted with an unexpected condition and are unsure about what they are doing.

The team also recommended implementing technical response teams (TRTs) in each project consisting of specific subject matter experts who will respond when workers need assistance.

Developing a single method for changing a work package when conditions change or unexpected hazards are discovered was the team's final recommendation. The Work Control and Engineering Center of Excellence is currently working on a streamlined work package change process.

After workshop participants wrapped up their proposals, they identified three follow-on actions that may be put in place quickly and should show rapid results.

Based on the reviews and employee feedback from the recent site-wide safety pause, the workshop team concluded that

the IWCP feedback process utilizing post-job reviews is inefficient. The central safety organization is currently developing a process to capture feedback as it occurs during work and channel lessons learned to responsible managers, planning managers and the central safety organization for site-wide communication.

Information about work, general safety and what's going on across the site will be discussed during an ongoing series of quarterly, site-wide all-hands safety meetings recommended by the workshop team.

Finally, the central safety organization is evaluating an Automatic Hazards Analysis System that has been used at Hanford and Savannah River. The system is a computer program that asks questions about the work, what hazards are present and then creates a Job Hazard Analysis (JHA). It also enables the user to write a job-specific JHA faster and easier and helps avoid overlooking hazards. *by Bob Darr*

Hall of Famer brings championship attitude to RF



Helene Metaiguer was one of approximately 200 lucky ticket holders who received autographed footballs and mini-helmets during Csonka's presentations.

What does working safely at Rocky Flats and going undefeated in the National Football League have in common?

According to Larry Csonka, former All-Pro fullback for the Miami Dolphins and member of the college and pro football halls of fame, it is being dedicated to overcoming difficult challenges and maintaining a champion's attitude.

Safety, Engineering and Quality Programs (SE&QP) brought Csonka to Rocky Flats to address more than 1,500 employees during six sessions April 6 through 8. He entertained the crowds with humorous stories about playing and reaching the top in the NFL and the even more difficult task of staying there.

Csonka said he experienced the lowest lows and the highest highs during his storied football career. Drafted in the first round by the Dolphins in 1968, his team won two and three games, respectively, during his first two seasons, then played in three Super Bowls from 1971 to 1973. The Dolphins also became the

only team to complete a full NFL season undefeated, winning 17 straight games including the Super Bowl following the 1972 season.

According to Csonka, his success and the success of his team can be boiled down to a simple philosophy that he said applies as well to working safely at Rocky Flats.

"Don Shula, the former Miami Dolphins coach, taught us about the 'winner's edge,'" Csonka said. "It's something that sounds easy but takes work to maintain day in and day out."

The "winner's edge," is simply taking a few moments every day and focusing on what you are going to do that day to reach your goal, he said.

"Reaching the pinnacle of success in the NFL and safely cleaning up a nuclear bomb plant have something in common," said Csonka. "You can't take anything for granted and have to be focused every single day on what it's going to take to succeed." *by Bob Darr*

No parking at B061 limits space at B060

The warehouse move to B061 has resulted in increased large-truck traffic. To accommodate the large trucks and ensure the safety of employees and visitors to the area, traffic routes have been changed.

- Personal vehicles are no longer allowed in the B061 lot.
- The speed limit around B060/061 is 15 MPH.
- Personal vehicle parking is restricted to the B060 lot.
- Walkways between B060 and B061 have been re-stripped.

Please watch for pedestrians crossing the road between Buildings 060 and 061. If you have a class or meeting in B060, avoid parking frustrations and save gas by carpooling.

by Ruth Ann Amey



On behalf of the site, Kaiser-Hill Vice President and CFO Len Martinez and Judy Yeater, USWA Local 8031, present this year's contribution to National Jewish CEO Dr. Lynn Taussig (right).

Site supports respiratory research

For the third year in a row, Kaiser-Hill contributed \$100,000 to National Jewish Medical and Research Center in Denver for research of respiratory illnesses. Under an agreement with the DOE, the Center provides screening for those participating in the Current and Former Worker Beryllium Program.

declassifieds

Animals

Very friendly 1 1/2-year-old female Beagle, asking \$150, Lisa, 303-430-9020.

Automobiles/Motorcycles

1978 Kawasaki KZ650, decent condition, won't win any beauty contests but runs fine, \$650 or best offer. Matt, 303-679-8231.

1982 Honda GT1100 GoldWing, excellent condition, \$2,200 or best offer. Butch, 303-772-5970.

1986 Jeep Cherokee, 4-dr., 4-speed, 4-wheel drive, spare parts. Chuck, 303-642-7449.

1986 Suzuki DR200, great trail bike, runs and looks great, original tires and new set included, \$850. Elver, 303-204-1350.

1990 Toyota Corolla, A/C, auto., CD, reliable and well maintained, \$2,200 or best offer. Vince, 303-463-5864.

1993 Ford Crown Victoria, good tires, extra snow tires, body good, transmission needs work, 117,000 miles, \$950. Kevin, 303-403-1351.

1994 Toyota Paseo, teal, automatic, A/C, tinted windows,

125,000 miles, \$2,400. Bev, 303-252-7997.

1996 Mercury Sable LS, excellent condition, low miles, \$2,850 negotiable. Doug, 303-212-0594.

1998 Toyota 4Runner Limited, excellent condition, sunroof, 118,000 miles, \$12,500. John, 303-221-3529.

2001 Heritage Softail, pearl white, custom radio, leather/hard saddlebags, hooker exhausts, two seats, 17,500 miles, \$17,000. Lauree, 865-241-3834.

2002 Honda F4i, 3,100 miles, always garaged, helmet, jacket, gloves, cover and battery charger included, \$6,800 or best offer. Justin, 303-981-1364.

Fiberglass topper, fits Toyota Tacoma X-Cab 95-04, sun-fire red, tinted, lined, rear slider, great shape, \$400; bed liner, fits same, great shape, \$150. James, 303-254-8836.

Miscellaneous

Upscale Keystone condo 1/10 share, 2-bdrm., 2-bth., great views and location, easy walk to lifts, next to the Snake River and bike path, \$28,500, financing available. Mike, 303-494-2359.

Free fireplace insert. Rod, 303-460-1286.

Free poker table; for sale – Taylor Burner Bubbles golf clubs, woods, irons and bag. Bruce, 303-255-9236.

1950s chrome and formica dining table and chairs, \$350; Bell & Howell 8mm projector, \$75, old photo equipment; fishing gear; four 15-in. truck tires. Randy, 303-452-2150.

Sears window-mount swamp cooler, very good condition, \$50; Sears window-mount, refrigeration room air conditioner, 1 year old, \$200. Tom, 303-766-0480.

For sale by owner - 4 bdrm., 2-bth., brick ranch, 1 car garage, fenced yard, sprinkler, finished basement, A/C, all appliances, near 84th and I-25, \$178,500. Randy, 303-452-2150.

House for rent, 3-bdrm., 1 3/4-bth., garage, greenhouse, big yard, Lafayette, \$1,100/mo. Suzie, 303-475-8578.

Wolf Tanning Bed; dining table and hutch; refrigerators; Bowflex; blueprint plan rack; Gestetner copier; filing cabinets; JD 425 tractor, 20 hp w/54-in. mower deck, 540 RPM PTO and 3-pt. hitch. Patti, 303-263-7004.

Free twin mattress and box spring, good clean condition. Brett, 720-890-6069.

Patio bug light, \$5; engine stand, like new, used once, \$35; invisible fence, \$110. Jim 303-466-8457.

90-in. couch and chair, off-white and beige leaf pattern, \$150. Greg, 303-666-5062.

Carron Sports air hockey table, \$150; antique oak drafting table, \$75; depression glass tableware, amber color, prices vary. Frank, 303-980-5181.

Outlook Diamondback women's 21-speed mountain bike, brand new, \$150. Terry, 303-682-0227.

Trailers/Campers/Boats

Cabover pop-up camper, 8-ft., heater, stove, oven, icebox, fits 89 and older pickups, \$1,000. Jim, 303-469-4535.

Wanted

Need double bed for wedding guests, good condition, but low price, \$100. Linda or Daniel, 303-451-8973.

Declassifieds

- Only Rocky Flats site employees are eligible to place ads.
- Please use the form at right to submit your ad. Or send your ad via e-mail to Jackie Powers, or via the Intranet (Home Page/News & Info/Communication Division/Declassifieds).
- Ads should be no more than 20 words.
- Check category in which the ad is to be included.
- Home phone numbers must be used in the ads, except for items in the Lost/Found and Vanpools/Carpoles categories.
- Site extension must be included (in case information needs to be verified).
- Only one ad per issue (ads will not be re-run unless they are resubmitted).
- Ads for garage sales or personal businesses will not be run.
- Ads for real estate can be placed only by owners and will include the phrase "for sale by owner."
- No ads for guns/other weapons will be accepted.
- Mail or bring ads to T130B, Cube 80.
- Declassifieds are accepted on a first-come basis.
- Deadline is six working days before the desired publication date.
- Employees who submit fictitious ads will be subject to disciplinary action based on company standards of conduct.

Category (check one)

- Animals
- Automobiles/Motorcycles
- Lost/Found
- Miscellaneous
- Trailers/Campers/Boats
- Vanpools/Carpoles
- Wanted

Text:

Name (first and last): _____

Home phone: _____

Site extension: _____

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Editor: Jackie Powers,
303-966-5416
Mail stop T130B, Cube 80
jackie.powers@rfets.gov